



**BOARD OF VISITORS
REGULAR MEETING
ELECTRONIC MEETING VIA ZOOM
VIDEOCONFERENCING PLATFORM
March 16, 2021**

Meeting held by electronic communication means in accordance with Va. Code § 2.2-3708.2, Chapter 1283 of the 2020 Acts of the Virginia General Assembly, and Governor Northam's Executive Order 51 dated March 12, 2020.

BOARD MEMBERS – Participated via Zoom

T. Richard Litton
Rear Admiral Robert Bianchi
Sarah Bishop
Mr. Chester Hart
Dr. Theresa Emory
Sharon Goodwyn
W. Ashton Lewis
Dr. Bruce Waldholtz
Dr. Marcus Martin
Dr. Alan Wagner
Dr. Betty Bibbins
Dr. Naved Jafri
Phillip Hucles
Paul Fraim
Blythe Scott

Board Members Absent

Dr. Fred Lindsay
Tina Mohr

OFFICERS AND STAFF PRESENT – Waitzer Hall Boardroom, EVMS

Richard Homan, MD	President and Provost
Brant Cox	Vice President and Chief Operating Officer
Tracy Morton	Assistant Secretary, Board of Visitors
Stacy Purcell	Vice President and General Counsel
Vincent Rhodes	Assistant Vice President of Marketing and Communications
Helen Heselius	Vice President of Administration and Finance
Ron Flenner, MD	Vice Dean for Academic Affairs
Stephanie McCombs	Department of Research
Kurt Stauder, PhD	CEO, EVMS Medical Group

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CALL TO ORDER

Dr. Theresa Emory, Rector, called the meeting to order at 1:03 PM after noting a quorum was present.

APPROVAL OF MINUTES

Upon a motion made and seconded, the minutes of the regular meeting of December 15, 2020, were approved as distributed by roll call vote from the following Board members: Rear Admiral Robert Bianchi, Ms. Sarah Bishop, Dr. Theresa Emory, Mr. Paul Fraim, Ms. Sharon Goodwyn, Mr. Ashton Lewis, Mr. T. Richard Litton, Jr., Dr. Marcus Martin, Dr. Alan Wagner, Mr. Phillip Hucles, Dr. Betty Bibbins, Ms. Blythe Scott.

REPORT OF THE PRESIDENT AND PROVOST

Dr. Homan provided recommendations for appointments and promotions at the Assistant Professor and Instructor level and presented them to the Board for action.

Dr. Homan presented a recommendation that the following faculty be granted Emeritus/Emerita status: Richard M. Bikowski, MD, Richard P. Ciavarra, PhD, Ludwig Matthew Frank, MD, Edward H. Karotkin, MD, Robert M. Palmer, MD, Faiqa A. Qureshi, MBBS and Arno L. Zaritsky, MD.

Dr. Homan presented a recommendation to award Dr. Rehan Qayyum the Harry H. Mansbach Chair in Internal Medicine.

Dr. Homan presented a recommendation that an Honorary Degrees be awarded to the commencement speaker, Leon McDougle, MD, MPH, and Dr. Paul E. Bibbins.

RESOLVED, that upon a motion duly made and seconded, the Board unanimously approved the recommendations for faculty appointments and promotions at the level of Assistant Professor and Instructor.

RESOLVED, that upon a motion duly made and seconded, the Board unanimously approved the recommendation for Faculty Emeritus/Emerita status to Richard M. Bikowski, MD, Richard P. Ciavarra, PhD, Ludwig Matthew Frank, MD, Edward H. Karotkin, MD, Robert M. Palmer, MD, Faiqa A. Qureshi, MBBS and Arno L. Zaritsky, MD.

RESOLVED, that upon recommendation of the President and Dean, the Board unanimously approved awarding the Harry H. Mansbach Chair in Internal Medicine to Dr. Rehan Qayyum.

RESOLVED, that upon recommendation of the President and Dean, the Board approved the recommendation of the President and Dean that honorary degrees be conferred upon Dr. Leon McDougle and Dr. Paul E. Bibbins.

Approvals obtained by roll call vote from the following Board members: Rear Admiral Robert Bianchi, Ms. Sarah Bishop, Dr. Theresa Emory, Mr. Paul Fraim, Ms. Sharon Goodwyn, Mr. Ashton Lewis, Dr. Bruce

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Waldholtz, Mr. Chester Hart, Mr. T. Richard Litton, Jr., Dr. Marcus Martin, Dr. Alan Wagner, Mr. Phillip Hucles, Ms. Blythe Scott. Abstained: Dr. Betty Bibbins.

In his presentation to the Board, Dr. Homan provided an overview of our accreditations through the LCME and SACS, noting we have received full accreditation with the LCME and just completed our virtual site visit with SACS in which we received no recommendations or citations with extremely positive verbal feedback. Dr. Elza Mylona provided an update on the Path Forward revision with brief reports from the leaders of each subcommittee, which includes education, research, clinical and administrative/legal. Dr. Homan reviewed the legislative update noting one time capital funding and base adequacy. Additionally, he provided information overview of the Public Health Consortium, Hampton Roads Bioscience Research Consortium and current Community Engagement projects.

COMMITTEE REPORTS

ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Dr. Bruce Waldholtz, Chair, reported on the Academic and Student Affairs Committee meeting held this morning, March 16, 2021, noting minutes from the previous meeting on December 15, 2020 were approved.

Dr. Waldholtz presented the following recommended faculty actions for approval by the Board.

APPOINTMENTS

FULL-TIME SALARIED

Department of Internal Medicine

Rehan Qayyum, MBBS, MHS - Professor, effective January 25, 2021

FULL-TIME NON-SALARIED

Department of Pediatrics, Division of Emergency Medicine

Bryan Upham, MD - Associate Professor, effective December 1, 2020

Department of Pediatrics, Division of Hospital Medicine

Edward A. Johnson, MD - Associate Professor, effective September 1, 2018

FULL-TIME NON-SALARIED – VA FACULTY

Department of Psychiatry and Behavioral Sciences

Jennifer A. Hanner, MD, MPH - Associate Professor, effective March 16, 2021

COMMUNITY

Department of Family and Community Medicine

Kelly M. Latimer, MD, MPH - Associate Professor, effective March 16, 2021

Department of Surgery

Bettina M. Gyr, MD - Associate Professor, effective February 1, 2019

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PROMOTIONS

FULL-TIME SALARIED

Department of Family and Community Medicine

John E. Snellings, MD - from Assistant Professor to Associate Professor, effective July 1, 2021

Department of Internal Medicine, Division of General Internal Medicine

Thomas J. Manser, MD - from Associate Professor to Professor, effective July 1, 2021

Department of Otolaryngology - Head and Neck Surgery, Division of Otology, Neurotology and Skull Based Surgery

Stephanie A. Moody Antonio, MD - from Associate Professor to Professor, effective July 1, 2021

FULL-TIME NON-SALARIED

Department of Pediatrics, Division of Cardiology

Michael S. Vance, MD - from Assistant Professor to Associate Professor, effective March 16, 2021

Department of Pediatrics, Division of Hospital Medicine

Rianna C. Leazer, MD - from Assistant Professor to Associate Professor, effective March 16, 2021

Department of Pediatrics, Division of Neonatology

Tushar A. Shah, MBBS, MPH - from Assistant Professor to Associate Professor, effective March 16, 2021

COMMUNITY

Department of Ophthalmology

Alan L. Wagner, MD - from Assistant Professor to Associate Professor, effective March 16, 2021

Dr. Waldholtz presented the names of the candidates for conferral of degrees for the following programs:

Doctor of Health Sciences

Doctor of Philosophy in Clinical Psychology

Doctor of Philosophy in Reproductive Clinical Science – Embryology and Andrology

Master of Science in Art Therapy and Counseling

Master of Science in Biomedical Sciences – 2 Year

Master of Science in Biomedical Sciences – 1 Year

Master of Science in Biomedical Sciences – Research

Master of Science in Contemporary Human Anatomy

Master of Healthcare Delivery Science

Master of Science in Laboratory Animal Science

Master of Medical and Health Professions Education

Master of Pathologist's Assistant

Master of Physician Assistant

Master of Public Health

Master of Science in Reproductive Clinical Science – Embryology and Andrology

Master of Surgical Assistant

Graduate Certificate in Healthcare Analytics

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Graduate Certificate in Teaching
HealthCare Management Certificate
Doctor of Medicine

Names of the candidates are attached herewith.

The candidates were recommended for approval by the faculty at the General Faculty meeting held on February 9, 2021, and the Academic and Student Affairs Committee today on March 16, 2021.

RESOLVED, that upon a motion duly made and seconded and the recommendation of the Academic and Student Affairs Committee, the Board of Visitors unanimously approved the faculty actions as presented.

RESOLVED, that, upon a motion duly made and seconded, the Board of Visitors voted unanimously to recommend conferral of Degrees for Doctor of Health Sciences, Doctor of Philosophy in Clinical Psychology, Doctor of Philosophy in Reproductive Clinical Science – Embryology and Andrology, Master of Science in Art Therapy and Counseling, Master of Science in Biomedical Sciences – 2 Year, Master of Science in Biomedical Sciences – 1 Year, Master of Science in Biomedical Sciences – Research, Master of Science in Contemporary Human Anatomy, Master of Healthcare Delivery Science, Master of Science in Laboratory Animal Science, Master of Medical and Health Professions Education, Master of Pathologist’s Assistant, Master of Physician Assistant, Master of Public Health, Master of Science in Reproductive Clinical Science – Embryology and Andrology, Master of Surgical Assistant, Graduate Certificate in Healthcare Analytics, Graduate Certificate in Teaching HealthCare Management Certificate, Doctor of Medicine. Approval of the awards is subject to the successful completion of all degree requirements by the occasion of commencement or written specified period thereafter.

Approvals obtained by roll call vote from the following Board members: Dr. Naveed Jafri, Rear Admiral Robert Bianchi, Ms. Sarah Bishop, Dr. Theresa Emory, Mr. Paul Fraim, Ms. Sharon Goodwyn, Mr. Ashton Lewis, Dr. Bruce Waldholtz, Mr. Chester Hart, Mr. T. Richard Litton, Jr., Dr. Marcus Martin, Dr. Alan Wagner, Mr. Phillip Hucles, Dr. Betty Bibbins, Ms. Blythe Scott.

FINANCE COMMITTEE

Rear Admiral Robert Bianchi, Chair, reported on the Finance Committee meeting held this morning, March 16, 2021. Minutes from the December 15, 2020 meeting were approved.

As of January, the year-to-date net excess is \$11.5 million, Core net excess of \$4.8 million mostly due to positive variances in salary and fringe savings from vacant positions, offset by transfers from EVMS reserves for unfilled positions. Other positive variances include clinical enterprises 20%, facilities and administrative cost recoveries and travel offset by a negative variance in standardize patient revenues. Department Reserves has a \$5 million net excess mostly contributable to better than budgeted revenue with Affiliated Hospitals, EVMSF Endowed Support and Clinical 20%, also cost savings in salary, fringes, and lower than budgeted transfers from EVMS Reserves. The EVMS Reserves had a net excess of \$1.1 million and that is due to less than budgeted transfers to core for operations. It is important to note that during this period all bond covenants were met. The Finance Committee will meet in a special

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session on May 18, 2021, to review the budget. The final budget will be presented to the Board at our next meeting on June 15, 2021.

Rear Admiral Bianchi presented a recommendation for approval of the Bond Issuance Resolution. Rear Admiral Bianchi provided a summary to the Board on behalf of the Finance Committee. The Committee unanimously approved the recommendation of the Bond Issuance Resolution.

RESOLVED, that, upon recommendation of the Finance Committee, the Board unanimously voted to approve the Bond Issuance Resolution as presented.

Approvals obtained by roll call vote from the following Board members: Dr. Naveed Jafri, Rear Admiral Robert Bianchi, Ms. Sarah Bishop, Dr. Theresa Emory, Mr. Paul Fraim, Ms. Sharon Goodwyn, Dr. Bruce Waldholtz, Mr. Chester Hart, Mr. T. Richard Litton, Jr., Dr. Marcus Martin, Dr. Alan Wagner, Mr. Phillip Hucles, Dr. Betty Bibbins, Ms. Blythe Scott. Abstained: Mr. Ashton Lewis.

AUDIT & COMPLIANCE COMMITTEE

Dr. Alan Wagner, Chair, reported on the Audit and Compliance meeting held this morning, March 16, 2021. Minutes were approved from the previous meeting held on December 15, 2020.

Dr. Wagner discussed and presented the Emergency Operations Plan, which is brought before the Board for approval.

In addition, nine policies were presented for approval. Dr. Wagner provided summaries of the following policies:

- Separation Policy
- Position Description Policy
- Compensation Policy
- Transfers, Promotions and demotions Policy
- Grievance Policy
- Student Accounts Receivable Policy
- Competition in Procurement Policy
- Allowable Cost Policy
- Cash Management Policy

RESOLVED, that upon recommendation of the Audit and Compliance Committee, the board unanimously voted to approve the Emergency Operations Plan as presented.

RESOLVED, that upon recommendation of the Audit and Compliance Committee, the Board unanimously voted to approve the above policies as presented.

Approvals obtained by roll call vote from the following Board members: Dr. Naveed Jafri, Rear Admiral Robert Bianchi, Ms. Sarah Bishop, Dr. Theresa Emory, Mr. Paul Fraim, Ms. Sharon Goodwyn, Mr. Ashton Lewis, Dr. Bruce Waldholtz, Mr. Chester Hart, Mr. T. Richard Litton, Jr., Dr. Marcus Martin, Dr. Alan Wagner, Mr. Phillip Hucles, Dr. Betty Bibbins, Ms. Blythe Scott.

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GOVERNANCE COMMITTEE

Ms. Sarah Bishop, Chair, reported on the Governance Committee meeting held this morning, March 16, 2021. Minutes were approved from the previous meeting held on December 15, 2020. Ms. Bishop reported updates on the Board survey and retreat.

There were no action items.

REPORT OF THE RECTOR

Dr. Emory presented the dates for the four Board Meetings for FY2021/FY2022. Committee meetings will be held on the same dates. The meetings are scheduled for the following dates:

Tuesday, September 21, 2021
Tuesday, December 14, 2021
Tuesday, March 15, 2022
Tuesday, June 21, 2022

OLD BUSINESS

There was no old business.

NEW BUSINESS

There was no new business.

The Rector announced it would be necessary to hold a closed session as permitted under Code of Virginia, Section 2.2-3712 (A) to discuss prospective business collaborations and specific proprietary, business-related information pertaining to the operations and finances of EVMS, to discuss and consider the disposition of real property, where discussion in an open meeting would adversely affect the bargaining position or negotiation strategy of EVMS, as permitted by the Code of Virginia Section 2.2-3711(A) (22) and (3).

Accordingly, upon a motion made and seconded, the Board voted unanimously to adjourn the open session and convene the executive session.

Approvals obtained by roll call vote from the following Board members: Dr. Naveed Jafri, Rear Admiral Robert Bianchi, Ms. Sarah Bishop, Dr. Theresa Emory, Mr. Paul Fraim, Ms. Sharon Goodwyn, Mr. Ashton Lewis, Dr. Bruce Waldholtz, Mr. Chester Hart, Mr. T. Richard Litton, Jr., Dr. Marcus Martin, Dr. Alan Wagner, Mr. Phillip Hucles, Dr. Betty Bibbins, Ms. Blythe Scott.

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ADJOURNMENT

There being no further business the meeting adjourned at 2:18pm.

Respectfully Submitted:
Tracy Morton, Assistant Secretary
EVMS Board of Visitors



**BOARD OF VISITORS
CLOSED SESSION
Virtual Meeting
March 16, 2021**

BOARD MEMBERS – Participated via Zoom

T. Richard Litton
Rear Admiral Robert Bianchi
Sarah Bishop
Mr. Chester Hart
Dr. Theresa Emory
Sharon Goodwyn
W. Ashton Lewis
Dr. Bruce Waldholtz
Dr. Marcus Martin
Dr. Alan Wagner
Dr. Betty Bibbins
Dr. Naved Jafri
Phillip Hucles
Paul Fraim
Blythe Scott

Board Members Absent

Dr. Fred Lindsay
Tina Mohr

OFFICERS AND STAFF PRESENT – Waitzer Hall Boardroom, EVMS

Richard Homan, MD	President and Provost
Brant Cox	Vice President and Chief Operating Officer
Tracy Morton	Assistant Secretary, Board of Visitors
Stacy Purcell	Vice President and General Counsel

Dr. Theresa Emory, Rector, opened this closed session at 2:20 pm. The closed session was convened in order for the Board to discuss prospective business collaborations and specific proprietary, business-related information pertaining to the operations and finances of EVMS, to discuss and consider the disposition of real property, where discussion in an open meeting would adversely affect the bargaining position or negotiation strategy of EVMS, as permitted by the Code of Virginia Section 2.2-3711(A) (2) and (3). personnel matters and proprietary business related to the operations of EVMS.

The closed session adjourned at 2:57pm.

Tracy Morton
Asst. Secretary



**BOARD OF VISITORS
RETURN TO REGULAR SESSION
Virtual Meeting
March 16, 2021**

BOARD MEMBERS – Participated via Zoom

T. Richard Litton
Rear Admiral Robert Bianchi
Sarah Bishop
Dr. Theresa Emory
Sharon Goodwyn
W. Ashton Lewis
Dr. Bruce Waldholtz
Dr. Marcus Martin
Dr. Alan Wagner
Dr. Betty Bibbins
Dr. Naved Jafri
Phillip Hucles
Blythe Scott

Board Members Absent

Dr. Fred Lindsay
Tina Mohr
Mr. Chester Hart
Paul Fraim

OFFICERS AND STAFF PRESENT – Waitzer Hall Boardroom, EVMS

Richard Homan, MD	President and Provost
Brant Cox	Vice President and Chief Operating Officer
Tracy Morton	Assistant Secretary, Board of Visitors
Stacy Purcell	Vice President and General Counsel

Dr. Theresa Emory, Rector, opened this return to regular session at 2:57pm.

Upon a motion duly made and seconded, the Board certified by roll call vote that to the best of their knowledge, only such matters as were identified in the motion convening the executive session were heard, discussed and considered by the Board.

Approvals obtained by roll call vote from the following Board members: Dr. Naveed Jafri, Rear Admiral Robert Bianchi, Ms. Sarah Bishop, Dr. Theresa Emory, Ms. Sharon Goodwyn, Mr. Ashton Lewis, Dr. Bruce Waldholtz, Mr. T. Richard Litton, Jr., Dr. Marcus Martin, Dr. Alan Wagner, Mr. Phillip Hucles, Dr. Betty Bibbins, Ms. Blythe Scott.

Dr. Emory asked for a motion to approve the delegation of authority to EVMS senior management to pursue the sale of the Smith Rogers Hall building and land in accordance with the terms and conditions discussed during closed session.



RESOLVED, that upon a motion duly made and seconded, the Board of Visitors voted to delegate authority to EVMS senior management to pursue the sale of the Smith Rogers Hall building and land in accordance with the terms and conditions discussed during closed session.

Approvals obtained by roll call vote from the following Board members: Dr. Naveed Jafri, Rear Admiral Robert Bianchi, Ms. Sarah Bishop, Dr. Theresa Emory, Ms. Sharon Goodwyn, Mr. Ashton Lewis, Dr. Bruce Waldholtz, Mr. T. Richard Litton, Jr., Dr. Marcus Martin, Dr. Alan Wagner, Mr. Phillip Hucles, Dr. Betty Bibbins, Ms. Blythe Scott.

There being no further business to discuss, the meeting adjourned at 3:00pm.

Tracy Morton
Asst. Secretary