

**ACADEMIC & STUDENT AFFAIRS COMMITTEE  
OF THE BOARD OF VISITORS  
Tuesday, September 20, 2022**

**PRESENT**

Naved Jafri, MD (Chair)  
Betty Bibbins, MD  
George Faatz  
Hon. Daun Hester  
Hon. S. Chris Jones  
Blythe Scott, Esq  
Bruce Waldholtz, MD

**EX OFFICIO PRESENT**

Alfred Abuhamad, MD  
Linda Archer, PhD  
Milton Brown, MD, PhD  
C. Donald Combs, PhD  
Frank Counselman, MD  
Kimberly Dempsey, EdD, PA-C, DFAAPA  
Anca Dobrian, PhD  
Ronald Flenner, MD  
Mekbib Gameda  
Allison Knight, PhD  
Damonie Salmon  
Riley Suter

**CALL TO ORDER**

The meeting was called to order by Dr. Naved Jafri at 10:00 a.m. Minutes from June 21, 2022 Academic and Student Affairs Committee were reviewed and approved.

Dr. Jafri welcome the below new to the Academic and Student Affairs Committee members to the board

- George Faatz, Director of Strategic planning at Virginia Natural Gas
- Hon. S. Chris Jones, Retired
- Hon. Daun Hester, Treasurer for City of Norfolk
- Anca Dobrian, PhD, Interim Vice Dean for Faculty Affairs and Professional Development
- Milton Brown, MD, PhD, Vice Dean for Research
- Francis Counselman, MD, Incoming Vice Dean for Graduate Medical Education
- Damonie Salmon, Med Master, HP Student Representative

**REPORT FROM THE INTERIM VICE-DEAN FOR FACULTY AFFAIRS & PROFESSIONAL DEVELOPMENT**

Dr. Anca Dobrian presented the faculty actions below for discussion and review on behalf of the EVMS Appointments and Promotions Committee.

**ABSENT**

Lisa Chandler  
Jay Collins, MD  
Keith Newby, MD

**EX OFFICIO ABSENT**

Sunita Dodani, MD  
Thomas Kimble, MD

**STAFF PRESENT**

Ylonda Boatright  
Julie Stoner, PhD

**MEDIA SERVICES PRESENT**

Joel Hilton

## **APPOINTMENTS**

### **FULL-TIME SALARIED**

Department of Internal Medicine

Milton L. Brown, MD, PhD - Professor, effective August 1, 2022

### **FULL-TIME NON-SALARIED**

Department of Pediatrics, Division of Psychiatry and Psychology

Jeffrey J. Wilson, MD - Associate Professor, effective July 1, 2022

### **COMMUNITY**

Department of Internal Medicine

Jeffrey B. Cole, MD, Professor, effective September 1, 2022

Department of Pathology and Anatomy

Clare H. Bryce, MD, Associate Professor, effective January 17, 2022

## **PROMOTIONS**

### **FULL-TIME NON-SALARIED**

Department of Pediatrics, Division of Emergency Medicine

Paul C. Mullan, MD, MPH - from Associate Professor to Professor, effective July 1, 2022

Department of Pediatrics, Division of Cardiology

Jonathan T. Fleenor, MD - from Assistant Professor to Associate Professor, effective July 1, 2022

### **COMMUNITY**

Department of Internal Medicine, Division of Cardiology

Amin A. Yehya, MD - from Assistant Professor to Associate Professor, effective July 1, 2022

***ACTION: Upon a motion duly made and seconded, the Academic and Student Affairs Committee unanimously voted to recommend the above faculty actions as presented at the meeting. Further, the committee requested that the Board of Visitors at their September 20, 2022 meeting consider this recommendation for approval.***

### **REPORT FROM THE VICE DEAN FOR ACADEMIC AFFAIRS**

Dr. Flenner provided updates from the School of Medicine.

- LCME status report was submitted on August 15, 2022. EVMS provided follow-up on nine items from the 2022 reaccreditation visit. The LCME will provide a response to the status report in October, 2022.
- There are MD students in the incoming class (class of 2026).
- M4 students are currently completing residency (ERAS) applications. Programs can begin reviewing applications beginning September 28, 2022. Residency interviews will span from October, 2022 through February, 2023. Interviews will remain virtual.
- Beginning in 2023, we anticipate moving to a two-phase Match process (nationally). This new process will eliminate the Supplemental Offer and Acceptance Program (SOAP), and instead all unmatched applicants and unfilled programs from Phase One are rolled over into a Phase Two match.

- White Coat Ceremony was held in August. It was an excellent event, well organized, and enjoyed by both students and their families.

**REPORT FROM THE VICE PRESIDENT AND DEAN, SCHOOL OF HEALTH PROFESSIONS**

Dr. Combs presented updates from the School of Health Professions.

Enrollment numbers - across all programs - were lower than expected and down 8% overall. Budget projections were submitted for 830 students, but only 730 students enrolled resulting in a \$1M impact. Departments have found ways to lessen the financial impact through hiring freezes, etc. Budget projections are always challenging; budget projections are due at the beginning of the calendar year (Jan/Feb) but admissions numbers are not finalized until early Fall (Jul/Aug).

The two programs with the largest decrease in enrollment were Medical Masters and MPH. Old Dominion University's MPH enrollment numbers are also down, but their tuition is considerably less than ours. EVMS competes with ODU, VCU, and George Mason for MPH students; the largest competition comes from ODU.

Overall, the recruiting environment is difficult. Undergraduate enrollment numbers have also declined. There needs to be a conversation around how to structure and function moving forward, with the focus on education and employment. Recent marketing strategies have been unsuccessful as there has been limited funding for these types of activities.

Dr. Combs proposed a name change for the Contemporary Human Anatomy Program to the Master in Anatomical Sciences degree. He also proposed changing the start date from June to August to align with other EVMS SOPH programs.

***ACTION: Upon a motion duly made and seconded, the Academic and Student Affairs Committee unanimously voted to recommend the above motions as presented at the meeting. Further, the committee requested that the Board of Visitors at their September 20, 2022 meeting consider this recommendation for approval.***

Dr. Combs proposed eight new graduate degree programs for the School of Health Professions:

- Doctor of Athletic Training
- Doctor of Occupational Therapy – Entry Level
- Doctor of Occupational Therapy – Post-Professional
- Master of Science in Molecular Diagnostics and Precision Medicine
- Doctor of Applied Science in Kinesiology
- Doctor of Public Health
- PhD in Nursing Science
- Master of Science in Nutrition

Business plans for each are included.

The new programs were proposed given the anticipated merger between EVMS and ODU. Having the programs 'on the books' prior to the proposed merger date of July 1, 2023 requires only EVMS BOV approval, meaning that they are not subject to State Council of Higher Education for Virginia (SCHEV) approval. These programs have been discussed with, and is on, the Southern Association of College and Schools Commission on Colleges (SACSOC) radar. Dr. Abuhamad concurred with this approach.

Dr. Combs acknowledged that the timeline for SACSCOC reviewing and approving these programs was aggressive; 50% or more of the programs are new and require a SACSCOC *Substantive Change* document. The list of programs continues to evolve and may be pared down over time. Anticipated start date for the majority of the programs is Fall 2023.

In discussing the potential merger, Mr. Chris Jones voiced the opinion that a timeline of July 1, 2023 is “impossible”, that it is “not thoughtful enough”, and “foolish to think you can meet that date”. Dr. Combs stated that there are 2,228 must-do tasks on the to-do-list before this can be accomplished.

Dr. Jafri asked if there are plans to develop a genetic counseling degree at EVMS. Dr. Abuhamad said that while there are no plans to start a genetic counseling degree program, EVMS does employ genetic counselors within the Department of OBGYN.

***ACTION: Upon a motion duly made and seconded, the Academic and Student Affairs Committee unanimously voted to recommend the approval for creating these new programs: Doctor of Athletic Training, Doctor of Occupational Therapy – Entry Level, Doctor of Occupational Therapy – Post-Professional, Master of Science in Molecular Diagnostics and Precision Medicine, Doctor of Applied Science in Kinesiology, Doctor of Public Health, PhD in Nursing Science and Master of Science in Nutrition as presented at the meeting. Further, the committee requested that the Board of Visitors at their September 20, 2022 meeting consider this recommendation for approval.***

#### **REPORT FROM THE VICE DEAN FOR GRADUATE MEDICAL EDUCATION**

Dr. Archer provided an update on the Graduate Medical Education Program.

Dr. Archer announced her upcoming retirement. Dr. Francis Counselman is the Incoming Vice Dean for Graduate Medical Education. He is an EVMS medical school alumni and an EVMS residency graduate. He was the Inaugural Chair of the EVMS Department of Emergency Medicine and Founding Program Director of the EVMS Emergency Medicine residency program.

EVMS residencies and fellowships remain in compliance with ACGME accreditation standards. Among the 15 accredited residencies: 12 received continued accreditation, 1 received continued accreditation with warning, 1 received initial accreditation, and 1 received continued accreditation without outcomes. The program under warning is under special review.

Among the 16 accredited fellowships: 14 received continued accreditation, 1 received continued accreditation with warning, and 1 received initial accreditation. The program under warning is under special review.

Based on 2021-22 residency surveys, EVMS programs score either above, or in line, with national means around program satisfaction, resources, professionalism, patient safety and teamwork, faculty teaching and supervision, evaluation, educational content, diversity and inclusion, and clinical experience and education. EVMS resident well-being is slightly lower than the national mean and is an area of focus.

Stipend rates for the residents at the PGY 4 level are considerably lower at EVMS compared to other Virginia schools. The GME office is exploring ways to increase stipend rates beginning in the PGY 4 year.

The following programs have complement increases:

- Temporary:
  - Psychiatry
  - Surgery
  - Urology
- Permanent:
  - IM Pulmonary Disease & CC Medicine
  - IM Sleep Medicine
  - Obstetrics & Gynecology
  - Pediatrics
  - PMR Pain Medicine
  - Surgery Critical Care

Changes have been made to the following program directors:

- Emergency Medicine: Donald Byars, MD
- Emergency Medicine Medical Services: Joseph Lang, MD
- IM Geriatric Medicine: Marissa Castillo, MD
- IM Infectious Disease: Ronald Flenner, MD
- OBGYN Reproductive Endocrinology: Nicole Banks, MD
- Ophthalmology: Giovanni DiSandro, MD
- Physical Medicine & Rehabilitation: Beverly Roberts-Atwater, DO

#### **OLD BUSINESS**

There was no old business.

#### **NEW BUSINESS**

There was no new business

#### **ADJOURNMENT**

There being no further business, the meeting adjourned at 11:00am.

Ylonda P. Boatright  
Recording Secretary