

**ACADEMIC & STUDENT AFFAIRS COMMITTEE  
OF THE BOARD OF VISITORS  
VIRTUALLY**

**Tuesday, December 15, 2020**

**PRESENT - VIRTUALLY**

Bruce Waldholtz, MD (Chair)  
Phillip Hucles, Esq  
Naved Jafri, MD  
Marcus Martin, MD  
Shannon Morris, MPA  
Blythe Scott, Esq

**EX OFFICIO PRESENT - VIRTUALLY**

Linda Archer, PhD  
Suhas Bharadwaj  
C. Donald Combs, PhD  
Kimberly Dempsey, EdD, PA-C, DFAAPA  
Sunita Dodani, MD  
Ronald Flenner, MD  
Allison Knight, PhD  
Elza Mylona, PhD  
Margaret Sarcone  
William Wasilenko, PhD

**ABSENT**

Paul Fraim, Esq  
Sharon Goodwyn, Esq  
Fred Lindsay, DO

**EX OFFICIO ABSENT**

Mekbib Gameda  
David Huband  
Thomas Kimble, MD

**STAFF PRESENT - VIRTUALLY**

Ylonda Boatright  
Christine Boswick

**MEDIA SERVICES PRESENT - VIRTUALLY**

Joel Hilton  
Clarence Johnson  
Adam Henry

**CALL TO ORDER**

The meeting was called to order by Dr. Bruce Waldholtz at 10:00 a.m. Dr. Waldholtz explained that the Academic and Student Affairs Committee is meeting by electronic means as permitted by Virginia law during the state of emergency declared by the Governor due to COVID-19. The meeting will be held entirely in open session and being live-streamed and recorded through Zoom Conferencing. All votes taken today will be done by roll call.

Dr. Waldholtz asked for approval of minutes for September 15, 2020. After first and second motion Ylonda Boatright called roll for committee members approval.

**REPORT FROM THE VICE PROVOST FOR FACULTY AFFAIRS AND INSTITUTIONAL EFFECTIVENESS**

Dr. Mylona presented the three faculty actions below for discussion and review on behalf of the EVMS Appointments and Promotions Committee.

**APPOINTMENTS**

**FULL-TIME NON-SALARIED**

Department of Emergency Medicine  
Autumn C. Graham, MD - Associate Professor, effective July 1, 2020

**PROMOTIONS**

**FULL-TIME SALARIED**

Department of Physiological Sciences  
Khalid Matrougui, PhD - from Associate Professor to Professor, effective July 1, 2021

**FULL-TIME NON-SALARIED**

Department of Emergency Medicine  
Martin D. Klinkhammer, MD, MPH - from Assistant Professor to Associate Professor, effective July 1, 2021

Department of Pediatrics, Division of Allergy and Immunology

Angela D. Hogan, MD - from Associate Professor to Professor, effective July 1, 2020

***ACTION: Upon a motion duly made and seconded, the Academic and Student Affairs Committee unanimously voted to recommend the above faculty actions as presented at the meeting. Further, the committee requested that this recommendation be considered by the Board of Visitors at their December 15, 2020 meeting.***

Dr. Mylona presented a proposal for EVMS Center for Maternal and Child Health Equity & Advocacy. The goal is to reduce health disparity for mothers and their children by focusing on clinical practice quality and safety using epidemiological and effectiveness data to drive guidelines and policy. The Center for Maternal and Child Health Equity and Advocacy will play a critical role in expanding educational, community service and research opportunities for EVMS medical and MPH students, as it will provide the platform for the MS Summer Scholar program and various opportunities for community projects. Students will have the ability to mine databases and participate in various research studies. The Center's activities can also expand opportunities for the Capstone projects at the MS fourth year level.

As a practicing OBGYN physician, Dr. Jafri enthusiastically and strongly recommended approval of the EVMS Center for Maternal and Child Health Equity & Advocacy.

***ACTION: Upon a motion duly made and seconded, Academic and Student Affairs Committee voted unanimously to recommend approval of the EVMS Center for Maternal and Child Health Equity & Advocacy as presented at the meeting. Further, the committee requested that the proposal be considered for approval by the Board of Visitors at their December 15, 2020 meeting.***

Dr. Mylona presented the names of the candidates for conferral of degrees in Doctor of Biomedical Sciences, Doctor of Reproductive Clinical Science, Master of Pathologist's Assistant Program, Master of Physician Assistant, Master of Science in Art Therapy and Counseling, and Master in Healthcare Analytics. Names of the candidates are attached herewith.

The candidates were recommended for approval at the General Faculty meeting held on October 13, 2020.

***ACTION: Upon a motion duly made and seconded, Academic and Student Affairs Committee voted unanimously to recommend conferral Doctor of Biomedical Sciences, Doctor of Reproductive Clinical Science, Master of Pathologist's Assistant Program, Master of Physician Assistant, Master of Science in Art Therapy and Counseling, and Master in Healthcare Analytics. Approval of these awards is subject to the successful completion of all degree requirements by the occasion of commencement or written specified period thereafter. Further, the committee requested that this recommendation be considered by the Board of Visitors at their December 15, 2020 meeting.***

#### **REPORT FROM THE VICE DEAN FOR ACADEMIC AFFAIRS**

Dr. Flenner provided an update on MD program.

#### **LCME update**

1. After a successful site visit in October, we have received the survey team findings that will be presented to LCME for the final accreditation decision.
2. Results were as expected based on early post-site visit feedback. No real surprises.
3. Seven elements cited that will likely require follow-up reporting to LCME: four are "satisfactory with need for monitoring" and three are "unsatisfactory".
4. The following areas are represented by the cited elements:
  - Student research opportunities (satisfactory with need for monitoring)
  - Student study/lounge/storage space/call rooms (unsatisfactory)
  - Instruction on ethical issues related to scientific method/translational research (unsatisfactory)
  - Curriculum design, review, revision (satisfactory with need for monitoring)
  - Program outcomes evaluation (satisfactory with need for monitoring)

- Timely grades submission (unsatisfactory)
  - Student satisfaction with health services (satisfactory with need for monitoring)
5. We were already aware of most of these challenges prior to either the LCME self-study report and/or site visit. In many cases actions are already underway to directly address them (ex. new student health center, new director of student research role), or plans are currently being developed for implementation.
  6. Final accreditation decision will be made at the LCME board meeting in February 2021.

#### **QEP update**

1. SACSCOC Accreditation virtual visit scheduled for February 16 – 18, 2021.
2. The Quality Enhancement Plan (QEP) is a stand-alone component of the upcoming SACSCOC Accreditation. It is a five-year, targeted plan focused on improving a specific aspect of student learning.
3. EVMS's QEP topic, based on student, faculty, and staff consensus: *Live Humble; Practicing with Cultural Humility*
4. Primary goal of our QEP is to improve students' knowledge, skills, and values in cultural humility and structural inequity, which will prepare future healthcare professionals for an increasingly diverse practice environment and improve patient quality of care.
5. QEP efforts will initially focus on MD Program, with potential expansion to HP programs.

#### **REPORT FROM THE VICE PRESIDENT AND DEAN, SCHOOL OF HEALTH PROFESSIONS**

Dr. Combs presented a proposal to establish an online Doctor of Medical Science (DMSc) program. He stated that the physician assistant profession has been slow to adapt to the needs for advanced degrees among clinicians in both clinical and educational settings. Ancillary health care professionals such as physical therapists, audiologists, nursing education, and occupational therapy have adapted to changing times and have offered doctoral degrees for some time.

Dr. Combs recommended proposal to reinstate the Commission on Accreditation of Allied Health Education Programs (CAAHEP) accredited Certificate of Surgical Assisting (CSA) program at EVMS as an online program. The EVMS master's program provides the only pathway for individuals without surgical technology training to enter the surgical assisting profession. However, our master's program does not provide a viable pathway for surgical technologists who seek to transition into the surgical assisting profession because the highest degree offering for surgical technology is an associate degree. Eleven of the twelve CAAHEP accredited surgical assisting programs award certificates. The Occupational Information Network projects an estimated 11,700 new openings for surgical assistants between 2018 and 2028. There is an opportunity for EVMS to attract surgical technologists to enter the surgical assisting profession by reinstating its certificate program (the certificate program was paused when the Masters in Surgical Assisting began).

Dr. Combs recommend motion to approve the reinstatement of the Certificate of Surgical Assisting program and the initiation of a Doctor of Medical Sciences program.

***ACTION: Upon a motion duly made and seconded, Academic and Student Affairs Committee voted unanimously to recommend approval of the reinstatement of the Certificate of Surgical Assisting program and the initiation of a Doctor of Medical Sciences program as presented at the meeting. Further, the committee requested that this recommendation be considered for approval by the Board of Visitors at their December 15, 2020 meeting.***

#### **REPORT FROM THE VICE DEAN FOR GRADUATE MEDICAL EDUCATION**

Dr. Archer gave an update on the Graduate Medical Education program.

- Physical Medicine and Rehabilitation Residency Program received a ACGME accreditation site approval for 10 years
- Plastic Surgery is beginning to accept applications for the Integrated Plastic Surgery Residency
- On Monday, December 14, 2020, Dr. Shriti Patel hosted a Virtual Open House for Underrepresented Minorities. There was great turn out for the program with over 100 attendees.

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**OLD BUSINESS**

There was no old business

**NEW BUSINESS**

There was no new business

**ADJOURNMENT**

There being no further business, the meeting adjourned at 11:00am.

Ylonda P. Boatright  
Recording Secretary