

**ACADEMIC & STUDENT AFFAIRS COMMITTEE  
OF THE BOARD OF VISITORS  
Tuesday, June 9, 2020**

**PRESENT**

Dr. Theresa Emory  
Ms. Sharon Goodwyn  
Dr. Alireza Hosseini  
Mr. Phillip Hucles  
Dr. Naved Jafri  
Dr. Fred Lindsay  
Dr. Marcus Martin (Chair)  
Dr. Bruce Waldholtz

**EX OFFICIO PRESENT**

Dr. Linda Archer  
Mr. Suhas Bharadwaj  
Dr. Don Combs  
Dr. Sunita Dodani  
Dr. Ronald Flenner  
Mr. Mekbib Gameda  
Dr. Allison Knight  
Dr. Elza Mylona  
Dr. William Wasilenko

**ABSENT**

Hon. Mr. Paul Fraim

**EX OFFICIO ABSENT**

Ms. Kimberly Dempsey  
Mr. David Huband  
Dr. Thomas Kimble  
Ms. Shelby Schaeffer

**STAFF PRESENT**

Ms. Ylonda Boatright  
Ms. Christine Boswick

**CALL TO ORDER**

The meeting was called to order by Dr. Marcus Martin at 10:00 a.m. Dr. Martin explained that the Academic and Student Affairs Committee is meeting by electronic means as permitted by Virginia law during the state of emergency declared by the Governor due to COVID-19. The meeting will be held entirely in open session and being live-streamed and recorded. All votes taken today will be done by roll call.

Dr. Martin asked for approval of minutes for March 10, 2020. Ylonda Boatright call roll to get committee members approval.

**REPORT FROM THE VICE PROVOST FOR FACULTY AFFAIRS AND INSTITUTIONAL EFFECTIVENESS**

Dr. Mylona presented the faculty actions below for discussion and review on behalf of the EVMS Appointments and Promotions Committee.

**PROMOTIONS**

**FULL-TIME SALARIED**

Department of Internal Medicine

A. Brooke Hooper, MD - from Assistant Professor to Associate Professor, effective July 1, 2020

Department of Pediatrics, Division of Community Health and Research

Paul J. Harrell, III, PhD - from Assistant Professor to Associate Professor, effective July 1, 2020

**FULL-TIME NON-SALARIED**

Department of Pediatrics, Division of Nephrology

J. Bryan Carmody, MD, MPH - from Assistant Professor to Associate Professor, effective July 1, 2020

Department of Urology

Jessica M. DeLong, MD - from Assistant Professor to Associate Professor, effective July 1, 2020

Dr. Mylona presented the proposal for the EVMS Facial Nerve Center. Dr. Mylona described it as a self-sustaining center that promotes cutting-edge care and outreach for patients with facial nerve disorders.

***ACTION: Upon a motion duly made and seconded, Academic and Student Affairs Committee voted unanimously to recommend approval of the above faculty actions and the proposal for the EVMS Facial Nerve Center as presented at the meeting. Further, the committee requested that these recommendations be considered for approval by the Board of Visitors at their June 9, 2020 meeting.***

**REPORT FROM THE VICE DEAN FOR ACADEMIC AFFAIRS**

Dr. Flenner provided MD program updates.

**MD updates**

- EVMS Class of 2020 Match rate
  - 94% prior to Supplemental Offer and Acceptance Program (SOAP)
  - 97% after SOAP

Dr. Flenner stated that Match Day celebration was held on March 16, 2020 and that the students really appreciated the efforts the school went through to make Match Day a successful one for them

- EVMS Class of 2020 Graduation will be held virtually on May 16, 2020
- AY 2020-21 Return to On-Grounds Education
  - Dr. Flenner discussed that on June 15, 2020 about 40 rising M4 students will return to campus and participate in clinical activities within various EVMS Departments as well as Sentara and CHKD
  - Class of 2022 – M3 will return to campus to begin clerkships on August 17, 2020
- ERAS – Timeline
- Step 2 CS has been cancelled for the time being, do to COVID
- LCME Survey Team Visit on October 4 – 7, 2020 will be conducted virtually

**REPORT FROM ASSOCIATE DEAN FOR STUDENT AFFAIRS**

Dr. Allison Knight presented 3 proposed policies for approval.

- Compact for the Teacher-Learner Relationship
  - Proposed change in language
  - Original language:
    - We respect all students and residents/fellows as individuals, without regard to gender, race, national origin, religion, or sexual orientation; we will not tolerate anyone who manifests disrespect or who expresses biased attitudes towards any student or resident/fellow.
  - Proposed Language:
    - We respect all students and residents/fellows as individuals, without regard to race, color, sex (including sexual orientation, gender identity/transgender status, and pregnancy or parental status), national origin, religion, age, disability, veteran status, genetic information, opposition to unlawful discrimination (i.e. retaliation), or any other protected basis as set forth in federal or state law and/or EVMS policy; we will not tolerate anyone who manifests disrespect or who expresses biased attitudes towards any student or resident/fellow.
  - Reason for the changes

- LCME requirement (3.5: Learning Environment/Professionalism; “Formal medical school or parent institution policies addressing the standards of conduct in relationships among students, faculty, residents, and other health professionals”)
- Alignment with new EVMS Anti-Discrimination Policy
- Non-involvement of Healthcare Provider in Education
  - Current practice of EVMS; no prior approved policy
  - Primary reasons for Board approval:
    - LCME requirement (12.5 Non-Involvement of Providers of Student Health Services in Student Assessment; “Policies and/or procedures that specify that providers of health and psychiatric/psychological services to a medical student will have no involvement in the academic assessment of or in decisions about the promotion of that student”)
    - Alignment with and commitment to institutional practice
- Student Rights to a Professional Learning Environment
  - History: Improved procedures, education, and interventions around student mistreatment have been a focus of Student Affairs since January 2018.
  - Primary reasons for Board approval:
    - LCME requirement (3.6: Student Mistreatment; “Formal medical school or parent institution policies on student mistreatment, including the formal policies and/or procedures for responding to allegations of medical student mistreatment, and the avenues for reporting and mechanisms for investigating reported incidents”)
    - Alignment with and commitment to institutional practice

***ACTION: Upon a motion duly made and seconded, Academic and Student Affairs Committee voted unanimously to recommend approval of Compact for the Teacher-Learner Relationship, Non-involvement of Healthcare Provider in Education and Student Rights to a Professional Learning Environment as presented at the meeting. Further, the committee requested that this recommendation be considered for approval by the Board of Visitors at their June 9, 2020 meeting.***

#### **REPORT FROM THE VICE PRESIDENT AND DEAN, SCHOOL OF HEALTH PROFESSIONS**

Dr. Combs stated that HP recruitment is at 80% and doing well. Dr. Combs discussed that the site visit from SACS has been moved to February 16 – 19, 2021 as a placeholder.

He presented proposals for one new degree program and three new graduate certificates.

- Master of Health Administration Degree
- Graduate certificates:
  - Advanced Cultural Humility
  - Trauma and Neuroscience Informed Art Psychotherapy
  - Trauma and Neuroscience Informed Therapy

***ACTION: Upon a motion duly made and seconded, Academic and Student Affairs Committee voted unanimously to recommend approval of Master of Health Administration Degree and Graduate Certificates in Advanced Cultural Humility, Trauma and Neuroscience Informed Art Psychotherapy and Trauma and Neuroscience Informed Therapy as presented at the meeting. Further, the committee requested that this recommendation be considered for approval by the Board of Visitors at their June 9, 2020 meeting.***

#### **REPORT FROM THE VICE DEAN FOR GRADUATE MEDICAL EDUCATION**

Dr. Archer provided an update on GME.

Dr. Archer briefly discussed the resident issues surrounding the COVID.

Academic & Student Affairs Committee Meeting

June 9, 2020

Page 4

**OLD BUSINESS**

There was no old business

**NEW BUSINESS**

There was no new business

**ADJOURNMENT**

There being no further business, the meeting adjourned at 12:00noon.

Ylonda P. Boatright  
Recording Secretary