



INTEGRATION EFFECTS FOR THE GRADUATE MEDICAL EDUCATION PROGRAMS, RESIDENTS, AND FELLOWS

As residents/fellows, an integration with ODU would not impact your daily responsibilities, but could enhance opportunities for growth, collaboration and research.

Many residents/fellows choose EVMS because of the institution's community-focused mission as they want to have a meaningful role in improving the health of communities while addressing healthcare inequities and disparities.

These values will not change in an integration with ODU — rather the values would be strengthened.

MERGER IMPACTS ON RESIDENT/FELLOW COMPENSATION

Should the integration occur, resident/fellow compensation will continue to be benchmarked to ensure our stipend benefit offerings remain competitive within the state and the broader southeast region. We will continue to provide "core" benefits, such as health insurance, disability insurance, life insurance, paid leave, and professional liability insurance.

EASTERN VIRGINIA MEDICAL SCHOOL INTEGRATION WITH OLD DOMINION UNIVERSITY

With a long history of collaboration and only three miles between our campuses, EVMS and ODU have a strong history of collaboration; renowned experts in our respective disciplines; complementary cultures; proven track records of emphasizing diversity, equity, and inclusion; and a deep commitment to making our community a better place to live. An integration will enable us to expand educational opportunities through coordinated health-focused academic program offerings to help meet the growing demand for healthcare professionals. In addition, we would be aligned to better address healthcare inequities, increase access to quality care, bolster research endeavors, and grow economic development throughout the Commonwealth of Virginia.



We are exploring the tremendous possibilities and advantages of bringing our institutions together as one for the benefit of our students, faculty, staff, alumni, supporters and communities across the Commonwealth.

This is an exciting prospect, but there is still much work to be done.

Currently, EVMS and ODU remain separate institutions; however, teams recruited from both EVMS and ODU, and led by counsel of experienced third-party advisors, are actively engaged in reviewing myriad elements of this potential integration.

BENEFIT OF THE PROPOSED INTEGRATION

Coming together to create a new health sciences center in Hampton Roads offers many benefits to EVMS, to ODU, to the region and to the state.

The new center would be the largest in the Commonwealth in terms of the number of health sciences programs offered and the number of students enrolled in those programs.

Leveraging the expertise at each institution also will allow us to offer stronger educational programs, substantially augment the healthcare workforce in Virginia, enhance patient care, better address healthcare disparities and generate a significantly larger economic impact than either institution does alone.

In addition, ODU's recent designation as a "Research 1" (R1) academic institution by the Carnegie Classification of Institutions of Higher Education places the university among the highest level of research institutions in the United States. A proposed integration between EVMS and ODU could mean increased research opportunities and more funding opportunities for EVMS residents, fellows and faculty members.

Please visit www.evms.edu/integration for additional information and updates in the months to come.