

EASTERN VIRGINIA MEDICAL SCHOOL (EVMS)

Graduate Medical Education

January 18, 1995

Revisions: January 2002

GME STIPENDS

Graduate Medical Education trainees (trainees) enrolled in programs sponsored by Eastern Virginia Medical School receive stipend checks from Eastern Virginia Medical School. Stipend checks are issued on the 30th of the month. Trainees are encouraged to participate in the direct deposit program. Trainees may elect to have the stipend check mailed to his/her address of record. As there is no provision for early receipt of the stipend check, trainees must make personal arrangement for deposit of mailed checks during vacations, etc.

When appointed to a graduate medical education program, the trainee is appointed at a stipend level reflecting the number of previous years of training which are creditable toward certification by the specialty board. In those cases in which the specialty field is changed, the trainee will receive credit for stipend purposes only for those years which are accepted for credit toward certification by the board of the training program specialty.

Trainees at the same postgraduate year of training receive the same stipend amount regardless of specialty. Exceptions to this policy must have prior approval of the Graduate Medical Education Council, the Associate Dean for Graduate Medical Education, and the Dean/Provost of Eastern Virginia Medical School.

Promotional stipend increments may be made annually upon promotion to the next post graduate year. Promotion is based on satisfactory performance of the assigned duties and acquisition of the required skills and knowledge. For further information, please see the policy on Promotion and Reappointment.

Eastern Virginia Medical School strives to provide trainees with stipends which are reasonable and competitive with those stipends provided by other graduate medical education institutions within the Commonwealth of Virginia and those of the southeastern United States. Attempts are made to achieve and maintain parity with the stipend levels provided by the Medical College of Virginia and the University of Virginia and which are not less than the median stipend levels of the graduate medical education institutions within the southeastern region of the United States.

Stipend levels are set on an annual basis. The Graduate Medical Education Council reviews the stipend structure and makes recommendations to the Assistant Dean for Business Management for the

stipend structure for the next academic year. The Office of Business Management prepares a budget based upon those recommendations and incorporates it into the overall graduate medical education budget. This budget is presented to the affiliated teaching hospitals and to the Graduate Medical Education Consortium for approval.

Uncompensated training positions are prohibited. Under very unusual and exceptional individual circumstances, a program director may appeal to the Graduate Medical Education Council for an exception to this policy. The program director must provide evidence that the trainee under consideration brings to the program exceptional skills and benefits which will enhance the educational program and rationales for the uncompensated position. Uncompensated positions will incur costs related to worker's compensation insurance, liability insurance, licensure, institutional and program overhead for which the program director will be responsible. Exemptions will not be granted for service related reasons.

Eastern Virginia Medical School reserves the right to establish and adjust stipend levels in accordance with funding limitations.