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President, Provost and Dean of the School of Medicine

Richard V. Homan, MD

President, Provost and Dean of the School of Medicine



Richard V. Homan, MD, is President and Provost of EVMS and Dean of the School of Medicine. He joined EVMS in 2012 after holding several senior leadership positions during 24 years in academic medicine.

Dr. Homan earned his undergraduate degree from Brown University and his medical degree from the State University of New York at Buffalo School of Medicine. He completed residency training and was Chief Resident at the Milton S. Hershey Medical Center of Pennsylvania State University in Hershey, Pennsylvania.

Following his residency, Dr. Homan served two years with the U.S. Public Health Service at the Whiteriver Indian Health Service Hospital in Arizona. He then launched his academic medical career as Assistant Residency Director and Medical Director of the Family Practice Residency Program Clinic at the Williamsport Hospital and Medical Center (Pennsylvania).

In 1989, Dr. Homan began a 16-year affiliation with the Texas Tech University Health Sciences Center in Lubbock, Texas. He took on a series of increasingly responsible roles including Director of the Family Medicine residency program, Chair of Family Medicine, Chief of Staff, Associate Dean for Clinical Affairs and Finance, Co-Director of the Sports Medicine fellowship, Dean of the School of Biomedical Sciences, Founding Director of the Institute of Aging, Dean of the School of Medicine and Vice President for Clinical Affairs.

Dr. Homan managed all operations of the Texas Tech University School of Medicine, Office of Managed Care, Office of Correctional Health and the faculty practice plan and served as chief executive and academic officer. He improved the school's financial status and capital infrastructure, participated in the development of the independently LCME-accredited Texas Tech El Paso Medical School and coordinated the school's first curriculum redesign since 1969. Dr. Homan was Dean and Vice President for Clinical Affairs at the time of his departure.

Dr. Homan was recruited to the Drexel University College of Medicine in Philadelphia in 2005 as Senior Vice President for Health Affairs and Annenberg Dean. He was appointed President and Annenberg Dean of the College of Medicine in 2010.

At Drexel, he also served as Chief Academic and Chief Executive Officer for the College of Medicine, expanding graduate student program enrollment by 50% and overseeing the increase of research expenditures to over \$50 million per annum. He also was President of the company that provides liability insurance for College of Medicine faculty and CEO of the faculty practice plan, having developed the group's founding governance structure and increased clinical revenue to \$75 million in six years.

A licensed medical physician and surgeon, Dr. Homan is a diplomate of the National Board of Medical Examiners and the American Board of Family Medicine. He also holds certifications in Geriatric Medicine and Sports Medicine.

He has received more than \$9 million in extramural funding for scholarly activities related to the development of community-based medical education programs, healthy aging, cardiovascular disease and stroke.

Senior Leadership

Brant Cox, MBA

Vice President & Chief Operating Officer



Brant Cox is the Chief Operating Officer (COO) for EVMS and serves as a key member of the school's executive staff. The COO is responsible for the central coordination of activities (operations and planning) for the Office of the President, Provost, and Dean, School of Medicine.

Working daily with the President, Mr. Cox is responsible for planning, organizing and monitoring administrative and financial functions to ensure that the academic and administrative needs of the institution are addressed. Mr. Cox handles a wide range of matters on behalf of the President as directed, including management of staff, budgets, administration and operations. He is also actively involved with development and implementation of strategic initiatives and ensuring the appropriate resources and support are available to carry out the school's tripartite mission. Mr. Cox also provides executive oversight of certain departments

supporting the President/Dean's Office, including Development & Alumni Relations and Marketing & Communications.

Mr. Cox has over 25 years of experience in healthcare and academic medicine and originally joined EVMS in 1998 after working in the private healthcare/managed care sector for several years. From 1998 to 2012, Mr. Cox held various leadership positions within EVMS Obstetrics and Gynecology, ultimately serving as the Vice Chair of Administration. From 2012 to 2013, Mr. Cox was employed by Virginia Tech as the Director of Business Planning and Development, providing financial and planning support to the Office of the Vice President for Administrative Services. In 2013, he returned to EVMS as the President's Chief of Staff and was appointed COO in July 2018. Mr. Cox has a diverse and well-rounded background with demonstrated success in both financial and operational management within an academic medical center environment.

Mr. Cox has a Master of Business Administration from Old Dominion University and B.S. in Business Management from Virginia Tech. He is also a graduate of the CIVIC Leadership Institute, Class of 2017.

Ronald Flenner, MD

Vice Dean of Academic Affairs, Faculty Accreditation Lead (FAL), Professor of Internal Medicine



Ronald Flenner, MD, is the Vice Dean for Academic Affairs and Professor of Internal Medicine. Dr. Flenner earned his undergraduate degree from Virginia Commonwealth University and received his medical degree from EVMS (MD '89). He completed residency training in Internal Medicine and fellowship training in Infectious Diseases at the Medical College of Virginia.

Following his residency, Dr. Flenner returned to EVMS and joined the division of Infectious Diseases. From 1995 to 2012, Dr. Flenner served as the Clerkship Director for EVMS Internal Medicine. Under his leadership, this clerkship was the most highly rated among third-year medical students for 14 consecutive years. In addition to his responsibilities as the Clerkship Director, Dr. Flenner also provided didactic lectures to medical students, physician assistant students and residents. He has also served as a small group leader in several foundational

courses for first- and second-year medical students.

In 2011, Dr. Flenner was appointed the Associate Dean for Medical Education and in 2013, Vice Dean for Academic Affairs, roles that provided him a leadership role in the management of the undergraduate medical curriculum and fostered the acquisition and execution of skills necessary to advance the educational mission of the institution. In 2012, he was honored with the James E.

Etheridge Jr. Distinguished Professorship for his contributions to the educational mission of the school. Dr. Flenner currently serves as the Co-Chair for the education subcommittee on strategic planning, is the Faculty Lead for LCME Accreditation, and serves on multiple search committees for the institution.

Dr. Flenner has also elected to maintain his role as a healthcare provider in the Infectious Diseases division. In this capacity, he provides care to a diverse population of patients, including the underserved, with a broad spectrum of infectious diseases in a variety of clinical settings. In this role he continues to teach student learners, a particularly gratifying experience for him, and provides perspective on the challenges and rewards of educating the physicians of tomorrow in the complex healthcare environment of today.

Dr. Flenner is a member of Alpha Omega Alpha Medical Honor Society and has been the recipient of several teaching awards, including the American College of Physicians Academic Teaching Award and Sir William Osler Award for Excellence in Teaching. He has also been recognized for his clinical excellence, earning the Leonard Tow Humanism in Medicine Award, and has been named a *Hampton Roads Top Doc* annually since 2007.

Mekbib Gameda, MA

Vice President of Diversity and Inclusion



Mekbib Gameda serves as the Vice President of Diversity and Inclusion at EVMS, leading efforts to advance health equity and enhance diversity in the healthcare workforce. Since joining EVMS in 2013 in this inaugural role, Mr. Gameda has implemented diversity and inclusion strategies that have enhanced diversity and inclusion training and education for staff, faculty and students and doubled matriculation of underrepresented minority medical and post baccalaureate students. He has also established faculty and pre-faculty development programs to enhance diversity recruitment and retention in academic medicine.

Prior to joining EVMS, Mr. Gameda served as the Assistant Dean for Diversity Affairs and Community Health and founding Director of the Center for the Health of the African Diaspora at New York University School of Medicine.

Mr. Gameda's efforts to advance equity nationally include serving on the steering committee of the Group on Diversity and Inclusion of the Association of American Medical Colleges. He is the inaugural chair of the Health Professions Chapter of the National Association of Diversity Officers in Higher Education. He also serves on the State Board of the Virginia Center for Inclusive Communities and as Treasurer on the Board of Commissioners of the Norfolk Airport Authority.

Helen Heselius, CPA

Vice President of Administration & Finance



Helen Heselius serves as Vice President of Administration of Finance and is responsible for the financial and administrative functions of EVMS. As Vice President of Administration and Finance, Mrs. Heselius is responsible for finance, treasury, budget, business management, information technology, facilities, human resources, materials management, occupational health, risk management, police and public safety, parking, and auxiliary services.

Mrs. Heselius attended Radford University where she graduated Cum Laude with a bachelor's degree in accounting. She joined EVMS in 1992 as Accounting Manager of EVMS Foundation and has served as EVMS Controller, Director of Finance, Associate and Sr. Associate Vice President of Finance, as well as Treasurer of the Eastern Virginia Medical School Foundation.

Elza Mylona, PhD, MBA

Vice Provost for Faculty Affairs & Institutional Effectiveness



Elza Mylona, PhD, MBA, is currently Professor of Internal Medicine and Vice Provost for Faculty Affairs and Professional Development. She is responsible for all matters related to faculty affairs and professional development. In 2018, she took the lead role in the establishment of the office of Strategic Planning and Institutional Effectiveness to assist the institution in consolidating all of its strategic planning, accreditation and review processes, along with critical institutional research assets, under one portfolio. Dr Mylona has been instrumental in the creation of the Fine Family Academy of Educators and serves as the inaugural Director. Prior to coming to EVMS, she held educational leadership roles as an Assistant and Associate Dean at Stony Brook University School of Medicine and the University of Southern California, Keck School of Medicine. Her responsibilities included curriculum development and management, learner assessment, program evaluation, faculty affairs and faculty development.

As a leader in medical education, she has focused much of her attention on faculty development and leadership development. She has created a number of longitudinal training and mentoring programs for faculty, including women in medicine and sciences. She has served as a co-investigator on federally funded research projects related to faculty development. Several of her publications have focused on the needs of academic faculty, including volunteer faculty, and the role of faculty affairs offices and officers in medical education.

She has served in leadership roles in a variety of professional associations, including the Society of Directors of Research in Medical Education, International Association of Medical Science Educators, International Association of Medical Education, Generalists in Medical Education and American Association of Medical Colleges (AAMC/ NEGEA, SGEA, GFA, CFAS). She is currently serving as the Chair of the Group of Faculty Affairs, AAMC. She has received a number of awards for innovation, servant leadership and institutional commitment.

Stacy Purcell, JD, MHA

Vice President, General Counsel & Compliance Officer



Stacy Purcell is Vice President and General Counsel. Ms. Purcell received her law degree from the University of Richmond and Master's in Health Administration from the Medical College of Virginia/Virginia Commonwealth University. Ms. Purcell oversees the Office of the General Counsel, which provides legal support to, and compliance oversight for, departments, centers, institutes, divisions, programs and offices at EVMS.

William Wasilenko, PhD

Vice Dean of Research



Dr. William Wasilenko serves as Vice Dean for Research and as Associate Professor of Microbiology and Molecular Cell Biology. Dr. Wasilenko provides leadership for various administrative functions that support research, including research development, inter-institutional collaborations and research compliance. Dr. Wasilenko earned a MS in Developmental Biology from the University of Kansas and a PhD in Biomedical Sciences at Oak Ridge National Laboratory, University of Tennessee. After completing a postdoctoral fellowship at the University of Virginia School of Medicine, he joined EVMS as a faculty member in Microbiology and Molecular Cell Biology, where he conducted research in signal transduction and tumor biology. He has been the recipient of grants to support research from the NIH, NSF and several foundations.

Dr. Wasilenko is active in several regional technology initiatives and has facilitated joint research collaborations between regional universities, federal laboratories and technology companies. He serves on the Board of Innovate Hampton Roads and Hampton Roads Research Partnership and on the academic council for the Virginia Biotechnology Association. He has been a member of Innovate Hampton Roads Hampton Roads Research Partnership and helped establish the Hampton Roads Bioscience Cluster. He has also been a past Trustee of the Old Dominion University Research Foundation and served on the Virginia Research and Technology Advisory Commission. He has served as the past Director of the Biomedical Sciences PhD program and as Administrative Director of the EVMS Biotechnology Workforce Training Program.

Chairs

Alfred Abuhamad, MD

Chair and Professor of Obstetrics and Gynecology



Dr. Alfred Abuhamad currently serves as Professor and Chairman of Obstetrics and Gynecology, Director of the Maternal-Fetal Medicine Fellowship Program and Vice Dean for Clinical Affairs. Dr. Abuhamad is the past President of the Society for Maternal-Fetal Medicine (SMFM), Society of Ultrasound in Medical Education (SUSME), Perinatal Quality Forum (PQF) and the American Institute of Ultrasound in Medicine (AIUM). He is also the past-Chair of the Council for Patient Safety in Women's Health Care. He has published more than 180 peer-reviewed manuscripts, authored six textbooks in fetal echocardiography, ultrasound in Obstetrics and Gynecology, and first trimester ultrasound and office procedures, and he has received numerous national and international awards including the 2019 Commonwealth of Virginia Outstanding Faculty Award. He is the recipient of the National Institute of Health RO1 grant to study "Novel Tools for the Noninvasive Evaluation of the

Human Placenta." Dr. Abuhamad established the International Society of Ultrasound in Obstetrics and Gynecology's (ISUOG) outreach program and has led several ultrasound training missions to the developing world to include Haiti, Ghana and Somaliland. He is well known internationally for his work in ultrasound, prenatal diagnosis, fetal echocardiography, global outreach and patient safety.

L.D. Britt, MD, MPH

Chair and Professor of Surgery



Dr. L.D. Britt is the Edward J. Brickhouse Chair in Surgery, the Henry Ford Professor of Surgery, and Chair and Professor of Surgery. Dr. Britt attended the University of Virginia and is a graduate of Harvard Medical School and Harvard School of Public Health.

Dr. Britt is the author of more than 220 peer-reviewed publications, more than 50 book chapters and non-peer-reviewed articles and three books, including a recent edition of the highly touted *Acute Care Surgery* (Lippincott, Williams & Wilkens, Medford, NJ).

Dr. Britt, a member of Alpha Omega Alpha, is the recipient of the nation's highest teaching award in medicine – the Robert J. Glaser Distinguished Teaching Award, which is given by the Association of American Medical Colleges in conjunction with AOA. He was honored by the Association of Surgical Education with its lifetime achievement award – the Distinguished

Educator Award – given annually to one person considered by his peers to be a true master.

Dr. Britt is past President of the Society of Surgical Chairs and past Chairman of the ACGME Residency Review Committee for Surgery. Also, he is past Secretary of the Southern Surgical Association, past Recorder/Program Chair for the American Association for the Surgery of Trauma, and past President of the Southeastern Surgical Congress, the Halsted Society, and the Southern Surgical Association.

Dr. Britt is the past Chairman of the Board of Regents of the American College of Surgeons. He is also past President of the American College of Surgeons, American Association for the Surgery of Trauma, and American Surgical Association.

At the inaugural presidential ceremony held in Washington, D.C., during the 96th annual Clinical Congress of the American College of Surgeons, Dr. Britt was awarded the U.S. Surgeon General's medallion for his outstanding achievements in medicine. The Honorable Regina Benjamin, MD, the 18th U.S. Surgeon General, presented this award at a formal ceremony.

At the 2012 annual meeting of the American Surgical Association, Dr. Britt became the 132nd President of the organization. Dr. Britt was also elected to the position of Commissioner of the Joint Commission (formerly JACHO).

In 2015, Virginia Governor Terry McAuliffe appointed Dr. Britt to the Board of Visitors of the University of Virginia. Also, the Southern Surgical Association awarded Dr. Britt the organization's highest accolade – Honorary Fellowship – at its 2015 annual meeting.

Effective October 1, 2016, Dr. Britt was elected to the National Academy of Medicine (formerly the Institute of Medicine). He is the first and only faculty member from his institution to receive this distinction – considered one of the highest honors in the field of health and medicine.

Richard Conran, PhD, MD, JD *Chair and Professor of Pathology & Anatomy*



Dr. Richard Conran is Professor and Chair of Pathology and Anatomy. He is a 30-year Army veteran, board certified in anatomic, clinical and pediatric pathology and committed to academic pathology. His educational background consists of a PhD in Experimental Pathology from the State University of New York at Buffalo, a medical degree from Albany Medical College, a postgraduate training at Fitzsimons Army Medical Center, Aurora, Colorado, and a law degree from the Washington College of Law.

After 30 years in the US Army, he joined EVMS in 2013, taking an active role in medical and graduate student education, developing a Master's degree program for Pathologists' Assistants, obtaining CAP accreditation for the EVMS biorepository and serving as medical director for their Pathologists' Assistant and Physician Assistant Master's programs.

His Association of Pathology Chairs (APC) involvement has led to him serving as UMEDS chair from 2012 to 2013, as an Associate Editor for Academic Pathology, as Vice Chairman for the APC undergraduate medical education committee and as one of the two APC AAMC Council of Faculty and Academic Societies (CFAS) representatives. His commitment to undergraduate medical education was recognized by the APC with receipt of the Michelle Raible Distinguished Achievement Award in Undergraduate Medical Education in 2016. His other experiences in medical education include serving as an USMLE Step 1 Test Material Development Committee for Pathology member, an LCME survey team member, membership on the College of American Pathologists (CAP) autopsy and graduate medical education committees and membership in the AMA, CAP (Life Fellow), USCAP and IASME.

Francis Counselman, MD *Chair and Professor of Emergency Medicine*



Dr. Francis Counselman received his medical degree from EVMS in 1983. After a one-year internship in Internal Medicine, he completed his Emergency Medicine residency training at EVMS. Upon completion of residency training, Dr. Counselman joined Emergency Physicians of Tidewater, a private practice group of board-certified emergency physicians, and as volunteer faculty for EVMS. Dr. Counselman served as the Program Director of the EVMS Emergency Medicine residency program from 1990 to 2010. During that time, he received the 2003 Residency Director of the Year Award from the Emergency Medicine Residents' Association and the 2005 Parker J. Palmer "Courage to Teach" Award from the Accreditation Council for Graduate Medical Education. In 1992, he founded the academic department of Emergency Medicine at EVMS (the first in Virginia) and was appointed the inaugural chairman;

Dr. Counselman continues in this role today. In 1999, he was named the EVMS Foundation Distinguished Professor of Emergency Medicine, and in 2018 was named the Chidester Endowed Chair of Emergency Medicine. He currently serves on the Board of Directors of the Educational Commission for Foreign Medical Graduates and the Foundation for Advancement of International Medical Education and Research.

Stephen Deutsch, MD, PhD

Chair and Professor of Psychiatry & Behavioral Sciences



Dr. Stephen Deutsch served as the Chief Resident of Psychiatry in the NYU-Bellevue Psychiatric Hospital program (1980-1981). Throughout residency training, Dr. Deutsch participated in clinical research with Dr. Samuel Gershon in areas of schizophrenia and affective disorders; his research fellowship in Child Psychiatry was with Dr. Magda Campbell, the premier investigator in pediatric psychopharmacology. Dr. Deutsch completed fellowship training in psychopharmacology in NIH's intramural research program as a Pharmacology Research Associate (PRAT Fellow), working in the laboratory of Dr. Steven Paul.

After completion of fellowship training at the NIMH, Dr. Deutsch was selected to be the Chief of the Psychiatry Service at the Veterans Affairs Medical Center in Washington, DC, the nation's "flagship" VA medical center. While affiliated with the Department of Veterans Affairs

for more than 20 years, Dr. Deutsch served in positions of increasing administrative responsibility and complexity from 1987 through 2009, including Chief of the Psychiatry Service, Associate Chief of Staff for Mental Health and Director of the Mental Health Service Line for VISN 5, the VA's integrated network of medical centers and community-based outpatient clinics in Washington, DC, the State of Maryland and Martinsburg, West Virginia. In these roles, Dr. Deutsch managed staffs well in excess of 100 employees and budgets in excess of \$100 million dollars.

In July 2009, Dr. Deutsch assumed his current academic position as Professor and Chair of Psychiatry and Behavioral Sciences at EVMS. Dr. Deutsch was recognized for his leadership and fiscal responsibility by faculty colleagues with his election to serve as Medical Director of EVMS Medical Group.

Dr. Deutsch has over 30 years of experience in preclinical and clinical research with over 250 scholarly publications. He serves as Associate Editor for the *Clinical Neuropharmacology* and is also a reviewer on numerous international and national psychiatry and neuropharmacology journals.

Alison Dobbie, MD

Chair and Professor of Family & Community Medicine



Dr. Alison Dobbie is Professor and Chair of Family and Community Medicine. She previously served as Senior Associate Dean for Curriculum and Accreditation at Ross University School of Medicine in Miami and as Department Chair at the University of Texas Southwestern Medical Center at Dallas.

Within the Society of Teachers in Family Medicine (STFM), Dr Dobbie has served as secretary-treasurer, program committee member and faculty on the Medical Education Directors' Institute. She continues to deliver workshops for STFM's Faculty Development Delivered. In 2020, Dr Dobbie was named STFM's national Educator of the Year.

C.W. Gowen, MD

Chair and Professor of Pediatrics



Dr. C.W. Gowen attended the University of Richmond, majoring in Chemistry and Mathematics and graduating Summa Cum Laude (top 5) in 1975.

He attended the Medical College of Virginia (now VCU School of Medicine), graduating in 1979.

Choosing Pediatrics, he matched with Cincinnati Children's Hospital, completing his internship and residency in 1982 and remaining for a Chief Resident year, finishing in 1983. He went on to fellowship in Neonatal/Perinatal Medicine at the University of North Carolina, Chapel Hill, finishing in 1985.

From there, he took a Neonatology position at East Carolina University and started the Neonatology Fellowship Program there serving as its first Director. In 1988, he also became the Pediatric Residency Program Director at CHKD for a program of eight residents per year.

In 1990, he moved to EVMS and CHKD, entering as the Pediatric Residency Program Director and working in Neonatology. At the same time, he directed the pediatric clerkship program. The clerkship program was listed at that time as one of the best three programs by the LCME. Dr. Gowen directed the clerkship program for 18 years. In 1993, he also took on the directorship of the Pathophysiology Course for the M-2's and directed the course for 13 years.

He continued as Residency Director and increased the residency from eight residents per year to now 24 residents per year with four Chief Residents. He has matched all residency positions for the past 30 years. In the most recent class of graduated residents, about 70% chose subspecialty fellowships.

He was named the interim Chair of the Department of Pediatrics in May 2014 and currently serves as the EVMS Foundation Chair in Pediatrics and Chair and Professor of Pediatrics. He has about 350 faculty with over 200 subspecialists covering all the subspecialties of Pediatrics.

His research interests have included pulmonary epithelium maturation, use of nasal potential difference in diagnosing Cystic Fibrosis in neonates, and quality/safety projects. His interests now lie in developing resources and support for my faculty to increase ability to perform research.

Julie Kerry, PhD

Chair and Professor of Microbiology and Molecular Cell Biology



Dr. Julie Kerry obtained her PhD in Molecular Biology from Monash University in Melbourne, Australia, and arrived at EVMS as an Instructor in 1992. Dr. Kerry obtained her first NIH grant in 1996, whereupon she established a research laboratory, studying gene expression and assembly of cytomegalovirus.

She was appointed Chair of Microbiology and Molecular Cell Biology in 2011 and began the transition to full-time educator. She currently directs the Foundational Science module and oversees the integration of Microbiology in the pre-clerkship curriculum. In addition, she directs the Proficiency Enhancement Program and is Medical Education Committee Chair.

Shannon McCole, MD

Chair and Professor of Ophthalmology



Dr. Shannon McCole is Chair and Professor of Ophthalmology and Residency Program Director. Dr. McCole has a long history of graduate medical education in ophthalmology and is a member of the Association of University Professors in Ophthalmology (AUPO). Her comprehensive clinical practice is at the EVMS Sentara Lion's Sight Center (LSC) where she serves as Medical Director. The LSC is located within the main teaching institution for the residency program, the area's only Level 1 trauma center. Dr. McCole supervises elective and emergency eye surgeries at Sentara Norfolk General Hospital. The resident eye clinic is the region's largest provider of indigent clinical and surgical eye care. In 2018, Dr. McCole was named a "Health Care Hero" by Inside Business for her work in education and indigent care. She heads a group of voluntary community ophthalmologists who dedicate time and expertise to assist in resident education.

Dr. McCole received her BS in nursing (BSN) with honors from Loyola University Chicago. After practicing several years in the critical care area, she returned to Loyola for medical school. She completed her training in Ophthalmology at EVMS in 1997. She is a fellow of the American Board of Ophthalmology and a member of the American Academy of Ophthalmology Committee for Resident Education.

Robert Palmer, MD, MPH

Interim Chair of Internal Medicine, Chair and Professor of Geriatrics and Director of the Glennan Center for Geriatrics and Gerontology



Dr. Robert Palmer is the John Franklin Chair of Geriatrics, Interim Chair of Internal Medicine, Chair and Professor of Geriatrics, and Glennan Center for Geriatrics and Gerontology Director. Dr. Palmer attained international attention for his research focused on improving the functional outcomes of hospitalization, patient safety and quality of care. He was the Head of Geriatric Medicine at the Cleveland Clinic for 14 years. Prior to his arrival in Norfolk, he was the Clinical Director of Geriatric Medicine and Vice-Chair of the Department of Medicine at the University of Pittsburgh.

Dr. Palmer is the author of numerous publications, including research articles, geriatric books, book chapters, and scientific reviews. Dr. Palmer is Associate Editor of the Journal of the American Geriatrics Society (AGS). He is the Chair of the AGS Special Interest Group, Acute Hospital Care. In May 2015, he received the prestigious Edward Henderson Award from the AGS in recognition of his contributions to the field in education, clinical service and research.

He received his medical degree from the University of Michigan Medical School in Ann Arbor and completed an Internal Medicine Residency at the Los Angeles County, University of Southern California Medical Center. He completed a Geriatric Medicine Fellowship at UCLA, where he also received a Master of Public Health (MPH).

Dr. Palmer is certified by the American Board of Internal Medicine and is a Diplomat in Geriatric Medicine. He has received numerous awards, including the Special Recognition Award from the American Geriatrics Society in 2009 for service on Clinical Practice and Models of Care, Top Doctor Recognition Awards, Teacher of the Year in Geriatrics from the Cleveland Clinic, and he has been a presenter at the White House Conference on Aging on Geriatric Healthcare Workforce Issues.

Dr. Palmer's research interests include reducing functional disability in hospitalized elderly patients, improving transitions of care across the care continuum and patient safety. His clinical interests include treating patients with memory loss and frailty and performing geriatric assessments.

Gerald Pepe, PhD

Chair and Professor of Physiological Sciences



Dr. Gerald Pepe came to EVMS in 1978 as Associate Professor of Physiology. He was named Chair and Professor in 1985 and served in that position until 2005. He also served as Associate Dean of Research from 1995 to 1997. He was appointed Dean and Provost from 2004 to 2012. He returned as Chair to the Department of Physiological Sciences in 2011 where he continues to teach and perform research.

Dr. Pepe completed his undergraduate studies at Providence College, fellowship at NIH Division of Child Health, and graduate studies at University of Kansas and Northeastern University.

Faculty and Staff

Jacklyn Banas

Director of Donor Relations



Jacklyn Banas is the Director of Donor Relations within EVMS Development and Alumni Relations. Along with her team, Ms. Banas is responsible for ensuring that all donors experience high-quality interactions with EVMS, while fostering long-term engagement and investment with the institution. The EVMS Donor Relations team also ensures that philanthropic funds are being utilized according to donor intent, while communicating impact to all constituents.

Prior to becoming the Director of Donor Relations, Ms. Banas served as the Capital Campaign Manager for the Deliver on the Promise fundraising campaign, directing all logistics of the campaign from planning to volunteer support to campaign reporting and donor strategies. To date, the campaign has raised more than \$40 million toward a \$40 million to \$50 million goal. Ms. Banas joined EVMS in 2014 as the Assistant Director of Special Events, where she planned more than 60 institutional, cultivation and fundraising events annually. Before joining EVMS, Ms. Banas was the Development Officer for Corporate Relations and Events at Children's Hospital of The King's Daughters (CHKD).

Before relocating to Norfolk, VA, Ms. Banas worked in New York, New York, as the Special Events Manager within Columbia University Medical Center's (CUMC) office of Development. At CUMC, she was a part of The Columbia Campaign, a seven-year campaign that raised more than \$6.1 billion for Columbia University.

Ms. Banas earned her BS in Human and Organizational Development, with a concentration in Leadership and Organizational Effectiveness, along with a minor in Communication Studies, from Vanderbilt University.

Michael Bono, MD

Professor of Emergency Medicine, Admissions Committee Co-Chair



Dr. Michael Bono is Vice Chair and Professor of Emergency Medicine. He is also Clerkship Director of Emergency Medicine and Co-Director of the EVMS Admissions Committee.

He is a member of the American College of Emergency Physicians, Society of Academic Emergency Medicine and Medical Society of Virginia. He graduated from the University of Virginia in 1979, attended EVMS and completed his Emergency Medicine residency as Chief Resident at EVMS in 1986.

Christine Boswick

Director of Faculty Affairs



Christine Boswick is the Director of Faculty Affairs. She has been with EVMS for 29 years and joined Faculty Affairs and Professional Development in April 2014. Prior to this, she spent two years as the Associate Director for Clinical Placements and 11 years in undergraduate education managing M1 and M2 Introduction to the Patient courses.

In her current role, she administers processes and committees covering faculty appointments, employment agreements, reappointment letters, annual letters of compensation and promotion and tenure, including letters of offer. She manages the Faculty Affairs database and is responsible for providing faculty data to institutions, accrediting bodies and other EVMS departments. Ms. Boswick manages the Dean's Standing Committee process and notification letters. Additionally, she supports the faculty annual appraisal process. Ms. Boswick is instrumental in the planning

and execution of annual faculty appreciation events. She is a member of the AAMC Group on Faculty Affairs.

Bruce Britton, MD

Professor of Family & Community Medicine, Clerkship Director



Dr. Bruce Britton is Professor of Family & Community Medicine, as well as Vice Chair of Education for Family & Community Medicine. He has extensive experience in both clinical care and treatment and in grant project management. Dr. Britton has been a practicing physician in Hampton Roads for nearly 20 years. He has also served as a teaching physician at EVMS since 1993. His areas of focus are educational interventions that improve the knowledge, skills, attributes, and behaviors in providing care for underserved populations and community based primary care.

Currently, he serves as the PI in a project known as Transformative Education Advancing Community Health (TEACH) funded by HRSA. The project brings together regional healthcare providers to collaborate on improving population health and reducing healthcare disparities. He was also a PI for the Predoctoral Training in Primary Care (PEACH) initiative that has developed

and implemented a PCMH model for medical students and in collaboration with Internal Medicine's Glennan Center for Geriatrics and Gerontology. He continues to work closely in education and curriculum design with EVMS Medical Education and Student Affairs, EVMS and Old Dominion University schools of Health Professions and Primary Care residency training programs.

Deborah Brown

Director of Financial Aid



Deborah Brown has 20 years of progressively responsible financial aid experience. She has served as Director of Financial Aid since August 2016. Prior to working at EVMS, she worked at Regent University for over 12 years. During her tenure at Regent, she held the positions of Associate Director of Financial Aid, Loan Manager, and Financial Aid Counselor. She spent almost four years at Hampton University as the Student Loan Manager in the Office of Financial Aid. Ms. Brown holds a Bachelor of Arts degree in Pre-Law from Pennsylvania State University and a Master of Education degree in Higher Ed Administration from Northeastern University.

Jessica Burgess, MD

Associate Professor of Surgery, Clerkship Director



Dr. Jessica Burgess is Associate Professor of Surgery and specializes in acute care and trauma. She graduated from EVMS in 2009 and stayed at the institution for both her Surgical Residency and her Critical Care Fellowship. She is currently the Clerkship director for M3 students and works closely with the medical students pursuing careers in surgery.

Rachel Burke, MD

Assistant Professor of Surgery, Clerkship Director



Dr. Rachel Burke joined EVMS in 2018 after retiring from the United States Navy. She completed her residency training in General Surgery at Naval Medical Center Portsmouth and fellowship training in Surgical Oncology at Roswell Park Cancer Institute in Buffalo, New York. Her clinical practice encompasses the breadth of Surgical Oncology, particularly breast cancer, melanoma, gastrointestinal and pancreatic malignancies.

Carolina Casellini, MD

Assistant Professor of Internal Medicine



Dr. Carolina Casellini joined Dr. Aaron Vinik's Lab in 2012. During the past eight years, her primary focus has been on diabetic somatic and autonomic neuropathies. Their lab has been dedicated to identifying mechanisms of nerve damage that will ultimately lead to early detection, and to new therapeutic approaches oriented to prevent onset or ameliorate progression of the disease and promote nerve regeneration. She has actively contributed to numerous funded protocols to further understand the pathophysiology of nerve dysfunction in diabetes. She currently coordinates a full research team and oversee all aspects of clinical research in the lab, conducting both Investigator-Initiated Studies and Clinical Trials related diabetes and its complications. She has been first or co-author of over 20 original research articles in the field of diabetes and neuropathy. She has also co-authored six book chapters.

Tammy Chrisman, MBA *Assistant Dean of Business & Administrative Affairs*



Tammy Chrisman joined EVMS in 1989 and functioned in many roles within Financial Services before moving to Business Management in 2007. She worked as Director and then as Executive Director in Business Management until promoted to Assistant Dean in July 2020.

As Assistant Dean, Ms. Chrisman helps plan, implement and monitor operating budgets. She supervises the business office, which is responsible for ensuring compliance with EVMS policies and procedures and providing support services for the institution. She has served on several committees, including multiple Strategic Planning Committees, the Academy of Educators Taskforce, the Technology Transfer Committee and the CQI Steering Committee.

Ms. Chrisman received a Bachelor of Science degree from Old Dominion University, receiving the Outstanding Graduating Student Award in Leadership for 2017, and a Master of

Business Administration at Old Dominion University in May 2020.

Joel Clingenpeel, MD *Associate Professor of Pediatrics, Director of Remediation & Residents as Educators*



Dr. Joel Clingenpeel is a board-certified physician and director of two training programs at Children's Hospital of The King's Daughters and EVMS: Medical Simulation in Education and International Pediatric Emergency Medicine. Dr. Clingenpeel holds a Master's in Public Health and Master's of Medical Education. He earned his medical degree from EVMS in 1998. He completed his residency through University of Virginia Hospitals and Fellowship in Pediatric Emergency Medicine through Vanderbilt University Medical Center. Dr. Clingenpeel returned to EVMS in 2005 after completing his fellowship. He is very involved with graduate and undergraduate medical education and serves as the Fellowship Director of Pediatric Emergency Medicine. Dr. Clingenpeel has a special interest in the remediation and targeted teaching of struggling medical learners during their clinical developmental

years (MSIII and MSIV). He is a member of the EVMS Graduate Medical Education Committee.

Catherine Derber, MD *Associate Professor of Internal Medicine, Clerkship Director*



Dr. Catherine Derber graduated from EVMS in 1999. She completed an Internal Medicine Residency at Baylor College of Medicine in 2001. She then served as an internist in the Air Force for almost five years, followed by a Fellowship in Infectious Diseases at Virginia Commonwealth University. She has worked in EVMS Infectious Diseases since 2010. She was Co-Clerkship Director for Internal Medicine for several years, and then became Clerkship Director.

Craig Derkay, MD

Professor of Otolaryngology – Head and Neck Surgery, Faculty Senate Chair



Dr. Craig Derkay is the Fine Family Professor in Otolaryngology and Pediatrics, and Vice Chair of Otolaryngology - Head and Neck Surgery. He is also Chief of Pediatric Otolaryngology at Children's Hospital of The King's Daughters (CHKD). He has served two terms as President of the EVMS Faculty Senate and 12 terms as Secretary of the EVMS Faculty Senate. He has been on the Medical Executive Committee at CHKD for several terms over the past three decades. He has been the President of ASPO and SENTAC, Chair of the AAO-HNS Pediatric Otolaryngology Committee, Chair of the ACS Otolaryngology Advisory Council and President and Governor of the Virginia Chapter of the ACS. He has published over 150 peer-reviewed articles, 30 book chapters and has been a Visiting Professor at 30 institutions over his 31-year career at EVMS. His research focus is on HPV-related respiratory papillomas and is funded by CDC and industry.

Jason C. Dukes, MD, MBA

Assistant Professor of Internal Medicine, Community-Engaged Learning Course Director



Dr. Jason Dukes graduated from the MD/MBA dual degree program at Columbia University College of Physicians & Surgeons in 2012. He completed his Internal Medicine residency at New York Presbyterian/Weill Cornell and stayed an additional year to serve as Chief Medical Resident of Quality Improvement. Upon completion of his Chief Resident position, he joined the faculty at Yale University. To be closer to family, Dr. Dukes, his wife, and children moved back to the Hampton Roads area in 2018. Now he is Assistant Professor of Internal Medicine and Co-Course Director of Community-Engaged Learning.

Terri Edwards, MEd, MA

Academic Development Counselor, Student Affairs



Terri Edwards earned her MA at East Carolina University in Exercise and Sport Science, Adapted Physical Education, and her MEd at Marymount University of Virginia with a Specialization in Learning Disabilities. She spent over 30 year working as a special education teacher for public school systems in Virginia and North Carolina. In April 2014, Ms. Edwards joined the Brody School of Medicine at East Carolina University as the founding Learning Skills Specialist, providing academic support for all students, and specialized in support for medical students with disabilities. In June 2019, she joined EVMS Academic Development as an Academic Development Counselor and Writing Coach. In January 2020, she became Student Disability Officer.

Amy Fantaskey, MD

Assistant Professor in the School of Health Professions, Student Progress Committee Chair



Dr. Amy Fantaskey received her medical degree from Pennsylvania State University College of Medicine and completed residency in Pathology at the University of Hawaii, specializing in Forensic Pathology. She joined the faculty of EVMS in 2006 where she has taught lecture and lab in anatomy, histology, pathology, physiology/pathophysiology, clinical medicine and clinical skills courses for students in the MD program and students various Health Professions programs. Dr. Fantaskey was formerly the Chair of the Student Affairs Committee and a member of the Faculty Senate and Medical Education Committee. She is currently Chair of the Medical School's Student Progress Committee and a member of the Health Professions Curriculum Committee, several admissions committees, the Pathology Interest Group, and Phoenix Committee. Her research interest is forensic pathology.

David Golay

Registrar



David Golay has worked in higher education for more than 30 years and currently serves as Registrar. His work experience includes institutional research as well as student performance and evaluation.

Rebecca Hastings, MEd

MD Career Advisor



Rebecca Hastings joined EVMS in 2018 and is currently Career Advisor for the MD program. In addition to hosting career advising events for MD cohorts, she provides professional development and career counseling and develops career advising resources for students and advisors. She holds a Master's degree in Educational Leadership from Old Dominion University, with a concentration in Higher Education.

A. Brooke Hooper, MD

Associate Dean of Clinical Education, Associate Professor of Internal Medicine



Dr. Brooke Hooper obtained her MD degree from Vanderbilt School of Medicine in 2007. She then graduated from the Vanderbilt Internal Medicine-Pediatrics Residency Program. She served in the United States Navy as a Lieutenant Commander. She is currently the Associate Dean for Clinical Education, Course Director for the Transition in Practice Series, and Faculty Advisor for the EVMS Chapter of the American Medical Women's Association. She currently practices Internal Medicine at the Sentara Ambulatory Care Clinic for uninsured and underinsured patients as well as Sentara Norfolk General Hospital. She is a member of Alpha Omega Alpha and the Gold Humanism Honor Society.

David Huband

Associate Dean of Business & Administrative Affairs



David Huband joined EVMS in 1980 and has worked in Financial Services, Business Management and the Office of the President before becoming the Associate Dean for Business and Administrative Affairs in 2007. As the Associate Dean, Mr. Huband has oversight of all academic budgets (UME, GME & SHP); is financial liaison with affiliated hospitals on GME, departmental chairs and Vice Deans; and handles space management of academic facilities.

He serves on the EVMS Senior Management Committee, EVMS Academic Executive Committee, EVMS CQI Steering Committee, EVMS Strategic Planning Committee, Sentara/ EVMS Joint Planning Committee, Virginia Dean's Committee and the EVMS Fringe Benefits Committee. Mr. Huband received a Bachelor of Science in Business Administration (Accounting) from Old Dominion University.

McKenna Johnson, MD

Assistant Professor of Internal Medicine



Dr. McKenna Johnson recently joined EVMS Internal Medicine as Assistant Professor and Associate Program Director for Internal Medicine. She completed her undergraduate degree in Biological Sciences at Cornell University, after which she attended USC Keck School of Medicine. She completed residency training in Internal Medicine at UCLA. Her professional interests include academic medicine, hospital medicine, quality improvement, and procedure training.

Mily Kannarkat, MD

Associate Dean of Academic Affairs, Associate Professor of Internal Medicine



Dr. Mily Kannarkat is Associate Professor of Internal Medicine and the Glennan Center for Geriatrics and Gerontology. She served as Clerkship Director for Internal Medicine for nearly eight years before transitioning into the role of Associate Dean for Academic Affairs. Her clinical interests include geriatric consultation and care of the frail older adult. She is board certified in Internal Medicine and Geriatrics. After receiving her medical degree from EVMS she completed her Internal Medicine residency at UNC School of Medicine and fellowship in Geriatrics at Johns Hopkins University School of Medicine.

Thomas Kimble, MD

Associate Dean of Admissions, Associate Professor of Obstetrics & Gynecology



Dr. Thomas Kimble is Associate Dean of Admissions and Enrollment and Assistant Professor of Obstetrics and Gynecology. Dr. Kimble is the immediate past Chair of the Contraception Special Interest Group for the American Society for Reproductive Medicine (ASRM). Dr. Kimble graduated from Howard University College of Medicine and completed his Obstetrics and Gynecology residency at York Hospital. He participated in the Clinical Research/Reproductive Scientist Program (CREST), a program jointly run by ASRM, the NIH and Duke University. Dr. Kimble joined the Clinical Research Center in 2006 as a postdoctoral fellow with CONRAD, and remained as faculty after completing his training in 2008. His primary research interests are contraception, uterine fibroids, endometriosis and inflammation in the reproductive tract. Dr. Kimble joined EVMS Admissions and Enrollment in 2014 as Assistant Dean.

Allison Knight, PhD

Associate Dean for Student Affairs, Associate Professor of Psychiatry and Behavioral Sciences



Dr. Allison Knight earned her master's and doctoral degrees in clinical and school psychology from the University of Virginia. Her dissertation research focused on the impact of parental resolution of children's chronic health diagnoses on security of attachment. Following a one-year fellowship at the UVA Health System, she spent ten years working for the Commonwealth of Virginia, diagnosing and treating learning disorders, ultimately serving as clinic director. Dr. Knight joined EVMS in August 2012 as the founding Director of Academic Development, providing services to help all EVMS students be academically successful. In December 2016, she was named Assistant Dean for Student Affairs and, in January 2018, she was named Associate Dean for Student Affairs and Director of Student Wellness. She has also been the founding course director for the MD Student/Physician Wellness Course since 2014.

Dr. Knight is an Assistant Professor of Psychiatry and Behavioral Sciences.

Jonathan R. Mark, MD

Assistant Professor of Otolaryngology – Head and Neck Cancer



Dr. Jonathan Mark is Assistant Professor of Otolaryngology-Head and Neck Surgery. He attended medical school and completed his residency at EVMS and then transitioned to the University of Cincinnati, College of Medicine for his fellowship. His clinical and research interests are focused on head and neck oncologic surgery and microvascular reconstruction.

His current research involves quality and outcomes measures tracked with a head and neck cancer database, salvage laryngectomy outcomes, free flap reconstruction techniques, and collaboration with medical oncology and radiation oncology treatment trials.

S. Doug Martin

Executive Director of Facilities



Doug Martin graduated from Old Dominion University with a BS in Civil Engineering and Graduate Certificate in Project Management. He has 35 years of service with Department of the Navy (NAVFAC) and Department of the Army (Corps of Engineers) in leadership roles for facilities planning, design, engineering management, base operations support, construction, and public works. Mr. Martin started at EVMS as Director of Facilities and in 2015 became Executive Director. He is responsible for campus and building operations and maintenance, engineering, construction, fleet vehicle management, physical security tech support, student housing, and housekeeping.

Connie McKenzie, MSW, CFR

Senior Associate Vice President of Development & Alumni Relations



Connie McKenzie is the Senior Associate Vice President for Development and Alumni Relations and a member of the senior management team. She is involved in critical decisions to help EVMS chart a future strategic direction. Ms. McKenzie's team has raised over \$100 million for the organization and has increased giving by 1,100% over all giving across the prior 37 years.

This unprecedented success resulted in EVMS receiving the Association of Fundraising Professionals (AFP), Hampton Roads' 2013 National Philanthropy Day Award for Outstanding Non-profit in Fundraising and Ms. McKenzie was subsequently awarded the AFP – HR's Outstanding Fundraising Professional Award in 2014. In that same time period, Ms. McKenzie also received EVMS' highest honor award of Outstanding Achievement from the President of EVMS.

Ms. McKenzie has played a leadership role for many years in the AFP, the volunteer organization that advances professionalism and ethics in fundraising. Her leadership has helped grow the organization, stress ethical behavior with donors, and provide training and mentoring for young development officers who are committed to building careers that benefit non-profits. She is a member of the board of directors for the Virginia Museum of Contemporary Art. Ms. McKenzie is a past President for the Junior League of Norfolk-Virginia Beach and continues to volunteer with the JLNVB in support in the mission of training women as leaders in our community.

Jill Miller, MD

Associate Professor of Pediatrics, Admissions Committee Co-Chair



Dr. Jill Miller is a board-certified Pediatric Emergency Medicine physician and Associate Professor of Pediatrics. She graduated from the University of Virginia School of Medicine in 1997. She completed an internship at New York Hospital/Cornell Medical Center, a residency at Duke University Medical Center, and a Pediatric Emergency Medicine fellowship at Akron Children's Hospital. She has been working in the Pediatric Emergency Department at Children's Hospital of The King's Daughters since 2003. .

Aaron Mills, DO

Assistant Professor of Internal Medicine, Clerkship Director



Dr. Aaron Mills completed his undergraduate studies at Virginia Commonwealth University in 2012. In 2016, he obtained his medical degree from Kansas City University of Medicine and Biosciences and went on to complete his residency in Internal Medicine at EVMS in 2019. He then became an Assistant Professor of Internal Medicine while also taking on a role as Co-Clerkship Director of Internal Medicine.

Andrew Moore, MD

Assistant Professor of Obstetrics & Gynecology, Clerkship Director



Dr. Andrew Moore studied chemistry as an undergraduate at William and Mary then completed his medical degree at EVMS. He went on to complete a residency in Obstetrics and Gynecology at the University of Louisville. After his residency, he worked in private practice in Richmond, Virginia, six years before accepting a position as Assistant Professor in the Advanced Gynecological Surgical Division in Obstetrics & Gynecology at EVMS. He serves as a Co-Clerkship Director for third-year medical student OB/GYN clerkships and enjoys focusing his efforts on minimally invasive gynecologic surgery and education.

Renee Morales, MD

Assistant Professor of Obstetrics & Gynecology, Admissions Committee Member



Dr. Renee Morales is an Assistant Professor of Obstetrics & Gynecology. She specializes in minimally invasive surgery, hysteroscopy, centering pregnancy and EMR efficiency. She received her medical degree from University of Alabama School of Medicine and completed her residency at University of South Carolina School of Medicine – Greenville.

David Mu, PhD

*Professor of Microbiology and Molecular Cell Biology,
Director of Medical Student Research Opportunities*



With extensive experience in both the biotechnology industry and academia, Dr. David Mu focuses his research on understanding cell communication mechanisms. He is Professor of Microbiology and Molecular Cell Biology and Chair of the Dean's Standing Research Advisory Committee. The Research Advisory Committee is responsible for assessing the research environment of EVMS and recommending strategies for its improvement; facilitating research-related activities; reviewing cores and the use of all institutional research funds; and making recommendations for their distribution.

Nagaraja Nagre, PhD

Assistant Professor of Physiological Sciences



Dr. Nagaraja Nagre joined EVMS as a Research Associate in 2015. In 2017 he became an Instructor and was named Assistant Professor of Physiological Sciences in July 2020.

Dr. Nagre is an experienced scientist working to discover and validate the molecular mechanisms and preventative measures involved in respiratory diseases such as acute lung injury, pneumonia and pulmonary fibrosis.

He also has seven years of post-PhD experience in areas such as biochemistry, cell biology, immunology, pulmonary research and neuroscience with expertise in expression and purification of proteins, assay development, ELISA, fluorescence microscopy, western blot and immunology assays.

Dr. Nagre has authored 20 peer-reviewed research publications and trained/supervised graduate students and summer trainees.

Karo Gary Ohanian, MD

Assistant Professor of Family & Community Medicine



Dr. Karo Gary Ohanian is Assistant Professor of Family & Community Medicine and Associate Program Director of the Residency Program. He earned his medical degree at EVMS in 2016 and stayed to complete his residency in 2019. Dr. Ohanian has an interest in medical student education and is also Co-Director of the Longitudinal Generalist Mentorship program for first- and second-year medical students.

Molly O’Keefe, PhD

Director of Accreditation



Dr. Molly O’Keefe is the Director of Accreditation, focusing on LCME accreditation and continuous quality improvement efforts in the School of Medicine. She began her time at EVMS as the Director of Institutional Effectiveness and Assessment. She recently joined Academic Affairs in her new role to better support the SOM in evolving ongoing CQI work, enhancing its use and employing a comprehensive approach. Prior to joining EVMS, Dr. O’Keefe served as the Assistant Dean of Strategic Analysis and Business Intelligence at the University of North Carolina-Chapel Hill, Gillings School of Global Public Health, leveraging data and knowledge to inform planning and decision making and improve functional and strategic initiatives. She earned her undergraduate and master’s degrees in Sociology at Illinois State University and her PhD from the College of William and Mary in Higher Education Educational Planning, Policy, and

Leadership. Dr. O’Keefe’s two decades in her field have focused her work, practice and research on areas such as institutional research, data and analytics, and strategic planning and evaluation at a variety of institutional and school types and levels, including William and Mary, UNC, Virginia Commonwealth University, University of Richmond, and University of Illinois.

Justin Petri, MD

Assistant Professor of Psychiatry & Behavioral Sciences, Clerkship Director



Dr. Justin Petri graduated from the University of Kentucky in 2000 with a BS in Biology. He completed his medical degree at West Virginia University School of Medicine in 2005 and residency in Psychiatry at West Virginia University Hospitals in 2009. Dr. Petri is currently Assistant Professor of Psychiatry and Behavioral Sciences. He also serves as Adult Inpatient Psychiatrist at Sentara Norfolk General Hospital; Co-Course Director for M2 Brain, Mind, & Behavior; and M3 Psychiatry Clerkship Director.

Alice Roberts, MD, PhD

Assistant Professor of Dermatology



Dr. Alice Roberts is Assistant Professor of Dermatology. She graduated from Cornell University in 1988, receiving her B.S. with honors and distinction in the field of Microbiology. She received her M.S. in Neuroscience in 1994 and then completed an MD/PhD program at the University of Rochester in 1999. She completed an Anatomic & Clinical Pathology Residency and Surgical Pathology and Dermatopathology Fellowship at UCLA. She was actively involved in research at UCLA and published several journal articles and book chapters. She then worked as a hospital-based general pathologist for two years, followed by nearly 15 years as a Dermatopathologist at DermPath Diagnostics, a national reference laboratory. Dr. Roberts came to EVMS Dermatology in September 2019 out of her desire to actively participate in teaching residents and medical students, as well as to engage in collaborative research. Her interests include cutaneous immunology and mechanisms underlying cutaneous malignancies.

Don Robison, PhD

Associate Professor of Family & Community Medicine, Director of Curriculum & Instruction



Dr. Don Robison is an Associate Professor of Family & Community Medicine and Director of Curriculum and Instruction. He has worked at EVMS for seven years. He is an instructional designer with over 25 years in the field, and has led significant curriculum reform efforts. He led the team that redesigned the Coast Guard's Recruit Training System from 1994 through 1997. He was the lead architect for the Coast Guard's first e-Learning system. Dr. Robison was a key leader in the EVMS CareForward curriculum effort, mentoring faculty in the identification and articulation of performance objectives and evidence-based instructional strategies. In his current position, he leads a sustainable curriculum mapping system that is designed to give professors and students access to the elements of the curriculum that are important for them. Dr. Robison has designed and built many performance support systems. He currently serves as

the Co-Director of the EVMS Cultural Humility initiative.

Dr. Robison is a retired Coast Guard officer and has experience with activities ranging from strategic planning and implementation of enterprise-level organizational change to command of a cutter. He led the web training implementation group for the Coast Guard, and served on federal distance-learning and performance technology working groups. He has been a practicing instructional designer and performance technologist for over 30 years and recently served as the Senior Editor for the *Journal of Applied Instructional Design*.

Michelle Rogers-Johnson, PhD

Director of Assessment



Dr. Rogers-Johnson is the Director of Assessment for the EVMS School of Medicine. In this role, she is responsible for the management, collection and timely reporting of program assessment data. Prior to joining EVMS in January 2019, she led institutional assessment and related accreditation efforts at Des Moines University. She has 10 years of experience in assessment and has served in various educational settings (higher education, corporate, and K-12). She received her PhD from the Educational Psychology Program at University of Iowa.

Mary Rubino, MD

Associate Professor of Family & Community Medicine, Clerkship Director



Dr. Mary Rubino is a board-certified family physician who received her degree from EVMS in 2002 and completed her Family Medicine Residency at EVMS Ghent Family Medicine in 2005. She joined the EVMS faculty in 2008 and quickly became involved in medical student education. In 2010, she took a more active role in the Family & Community Medicine Clerkship as Co-Director in order to implement grant-funded activities with standardized patients to complement clerkship objectives. In 2011, she joined the clinical skills team as Co-Director of the M2 Introduction to the Patient course. In that role, she managed small group sessions, including simulation cases, communication with faculty and assessment assistance. In 2016, with the implementation of the CareForward Curriculum, she was named director of the Clinical Skills thread. She served in that role for three years, when she transitioned to Director of Clinical Skills for M3 and M4 years. During this time, Dr. Rubino also continued in her role as Family & Community Medicine Clerkship Co-Director. Using clerkship activities as a guide, Dr. Rubino has helped to standardize simulation sessions across clerkships and runs the clinical skills assessment that students complete toward the end of their third year.

Seyed Saadat, MD

*Assistant Professor of Family & Community Medicine,
Medical Director of Student Health and Occupational Health*



Dr. Seyed “Sam” Saadat attended the pre-med program at University of Maryland and obtained his medical degree at the West Virginia School of Medicine. His Family Medicine residency was completed in 1998 at Ruby Memorial Hospital, affiliated with WVU.

Dr. Saadat is a board-certified family physician with 22 years of clinical experience in ambulatory care with special interest in sports medicine and preventive services. In the 10 years before he joined EVMS, he provided care at Federally Qualified Health Center in Floyd, VA. He is an active member of the American Academy of Family Physicians and a previous member of the American Board of Quality Assurance Utilization Review Physicians. Dr. Saadat’s additional certifications include laser treatment of superficial varicose veins, Botox injection, Cenegenics age management, Medical Review Officer and National Registry of

Certified Medical Examiner. Additionally, Dr. Saadat is a member of American Medical Forensic Specialist and a SEAK Expert Medical Consultant and has provided medical opinion in local and federal cases.

Aileen Shafer

Associate Director for MD Clinical Education Compliance & Support



Aileen Shafer joined EVMS in 2003 and has worked in several academic programs in the School of Health Professions, as well as Clinical Education Recruitment and Support, before becoming the Associate Director for MD Clinical Education Compliance and Support in 2018. Ms. Shafer develops and administers technology-based tools to enhance communication, data tracking/sharing and the continuous improvement of scheduling processes in the clinical years of the medical program. For the fourth year of the medical program, Ms. Shafer also directs staff and processes associated with student onboarding, community faculty recruitment, visiting students, and EVMS student scheduling.

Ms. Shafer holds a degree in Information Systems Technology.

Julia Sharp, PhD

Assistant Professor of Microbiology and Molecular Cell Biology



Dr. Julia Sharp graduated summa cum laude with a B.S. in Biological Sciences from Old Dominion University, where she was honored with the Outstanding Scholar Award from the College of Sciences. Continuing with graduate studies at ODU, she earned a M.S. in Biological Sciences with a concentration in Infectious Disease and Pathogenesis while studying the antimicrobial effects of a tick defensin on various bacteria. In 2012, she earned her PhD in Biomedical Sciences from EVMS, where she investigated the functional significance of *Staphylococcus aureus*’ acquisition of the Complement regulator factor H as an immune-evasive mechanism. During her training at EVMS, she earned multiple travel awards and earned distinction as a Health Professions Scholar. In 2019, she was honored with the EVMS Rising Star Faculty Award.

Dr. Sharp is also the Director of the Molecular Core Facility at EVMS. As such, she manages the daily operations of the facility, coordinates training and services, as well as maintains and updates the facility. As a Principal

Investigator, her research interests include immune evasion (especially complement-associated), anti-staphylococcal therapeutics, the effect of stress on the complement system, and MRSA in the community. Dr. Sharp became the Co-PI of her first federal grant in 2019.

Kyrie Shomaker, MD

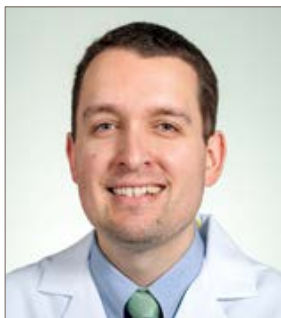
Assistant Professor of Pediatrics, Clerkship Director



Dr. Kyrie Shomaker earned both her BA in Biology and her medical degree at the University of Virginia. She then completed her internship, residency and chief residency in Pediatrics at the University of North Carolina at Chapel Hill, followed by a one-year visiting residency in Neonatology in Sydney, Australia. She joined the faculty of EVMS in 2009 after spending two years as a Pediatric Hospitalist at UNC. She is currently a partner with Children's Specialty Group, providing full-time clinical coverage in Pediatric Hospital Medicine at Children's Hospital of The King's Daughters. She has served as the division's Academic Director since 2010, has recently become the Division Director, and serves CHKD's professional staff office as the Chief of Pediatrics. She holds an appointment as an Associate Professor of Pediatrics at EVMS. She became the Pediatric Clerkship Co-Director in 2015 and has shepherded the clerkship through recent structural changes as part of the Clerkship Curriculum Committee.

John Snellings, MD

Assistant Professor of Family & Community Medicine



Dr. John Snellings is a graduate of EVMS' Medical Master's, MD, and Combined Family Medicine/Internal Medicine Residency programs ('05, '10, '14 respectively).

Since returning to EVMS in 2017, he has served as Assistant Professor of Family & Community Medicine. After initially starting as Assistant Program Director at the EVMS Ghent Family Medicine residency program, he was subsequently promoted to Program Director in 2019 and has since continued that role at EVMS Family & Community Medicine, the newly merged residency program, combining the department's two longstanding residency programs: Ghent Family Medicine and Portsmouth Family Medicine.

Dan St. John, PhD

Assistant Professor of Graduate Art Therapy and Counseling, Director of Academic Development



Dr. Dan St. John received his Bachelor of Science and Master of Education from James Madison University. He then earned his PhD in Counselor Education and Supervision from Old Dominion University. He has served in Academic Development at EVMS since 2014, first as the Assistant Director (2014-2017), then as Director (2017-present). Dr. St. John is also an Assistant Professor in the Graduate Art Therapy and Counseling Program at EVMS. In addition to his current roles, he actively serves as an Adjunct Assistant Professor in both Counseling & Human Services and Educational Foundations & Leadership at Old Dominion University.

Julie Stoner, PhD, MPH

Associate Director of Accreditation, LCME Site Visit Coordinator (SVC)



Dr. Julie Stoner is the Associate Director of Accreditation at EVMS, focusing on LCME accreditation efforts in the School of Medicine. Dr. Stoner began her tenure at EVMS as the Associate Director for the M. Foscue Brock Institute for Community and Global Health, where she focused her efforts on program design and rollout, building community partnerships, and strategic planning.

Prior to EVMS, Dr. Stoner served as a project manager for the health services division of Affigent, LLC, where she worked closely with government and educational partners on program evaluation and health education initiatives. Over the past 15 years, her work and research has focused on organizational management, quality improvement, strategic planning, and community health evaluation.

Dr. Stoner earned her undergraduate degree from Allegheny College and holds a Master of Public Health degree from Emory University and a PhD in Health Services Research from Old Dominion University.

Judith Taylor-Fishwick

Assistant Professor of Pediatrics, Director of Professional Development



Dr. Judith Taylor-Fishwick is Director of Professional Development and Assistant Director of the Fine Family Academy of Educators. She has worked at EVMS for 20 years, initially in the area of research and clinical trials, and in 2016 she joined the Faculty Affairs and Professional Development Team. While her initial desire was a career in dietetics, she changed tracks and studied education at King's College, London University. Her tutelage was with Joan Bliss, PhD, a cognitive psychologist who worked with Jean Piaget in Geneva. She began PhD studies with Dr. Bliss while working in the area of medical education in the NHS, but subsequently moved to the United States. She served as the Executive Director of the National Respiratory Training Center for five years and developed educational programs for health professionals across the country.

Gloria Too, MD

Assistant Professor of Obstetrics & Gynecology, Clerkship Director



Dr. Gloria Too, Assistant Professor of Obstetrics & Gynecology, earned her medical degree at EVMS and stayed to complete her residency. She completed her fellowship in Maternal-Fetal Medicine at Columbia University before returning to EVMS in September 2017. She has a focus on medical education as the Obstetrics & Gynecology Clerkship Director and Committee Chair of the Maternal-Fetal Medicine Program Evaluation Committee.

Samantha Vergano, MD

Associate Professor of Pediatrics, Clerkship Director



Dr. Samantha Vergano received her medical degree from EVMS, then finished her residency in Pediatrics at Morristown Memorial Hospital in New Jersey. She completed her fellowship in Medical Genetics at Children's Hospital of Philadelphia. Dr. Vergano is currently the Division Director of Medical Genetics and Metabolism at Children's Hospital of The King's Daughters and Associate Professor of Pediatrics at EVMS. She is certified by the American Board of Medical Genetics and American Board of Pediatrics. She is the Co-Clerkship Director for the third-year pediatrics clerkship. Dr. Vergano conducts clinical research in Coffin-Siris syndrome and runs an international registry for the disorder. She also works with the National Urea Cycle Disorders Foundation to improve the detection of hyperammonemia in neonates. She is a medical advisor for Make A Wish of Greater Virginia and an active member of the Bioethics

Committee at CHKD.

Laurie Wellman, PhD

Assistant Dean of Academic Affairs



Dr. Laurie Wellman, Associate Professor of Pathology and Anatomy, received her PhD in Neuroscience from Georgetown University. She then completed a postdoc in Sleep Medicine at EVMS. Dr. Wellman still conducts research looking at anxiety and sleep and is currently a co-investigator on a NASA grant looking at the effects of radiation, stress and sleep-fragmentation. Dr. Wellman serves as Vice Chair for Education and Administration within her department and is the founding Director of the EVMS Biorepository, the first academic biorepository in Virginia to gain national accreditation. In the educational realm, Dr. Wellman is the module director for the Brain, Mind and Behavior module in the M2 year. She serves as Chair of the Module Directors Committee, as well as the Curriculum Policy Subcommittee. She recently was appointed as Assistant Dean of Academic Affairs.

Paul Weissburg, PhD

Associate Dean of Educational Assessment & Evaluation



Dr. Paul Weissburg received his PhD in Public Policy from George Mason University's School of Public Policy. He served several years as a faculty member at Augustana College in Rock Island, Illinois, before his research into the accreditation of higher education led to his being hired by the Council for Higher Education Accreditation in 2014 as its Accreditation Analyst. In this position, he analyzed standards and learning outcomes for 50+ accrediting organizations and their member colleges and programs.

In 2016, Dr. Weissburg took on a position as the Director of Program Evaluation and Student Assessment at the University of Arizona College of Medicine in Tucson. There he applied his expertise in program evaluation to undergraduate medical education and worked closely with administrators to revamp their program evaluation process, increasing the frequency of reviews and developing additional qualitative elements to help contextualize the data being gathered. He worked closely with the College of Medicine leadership to ensure that data from evaluations were being utilized as part of a robust Curriculum Quality Improvement system.

In 2018, Dr. Weissburg became the first Associate Dean for Educational Assessment and Evaluation at EVMS. In that position, he is responsible for the evaluation of all components of the undergraduate medical school curriculum. He runs the EVMS Testing Center and since March 2020, has also been responsible for the administration of remotely proctored exams. In addition to his regular duties, Dr. Weissburg helped create the EVMS Holistic Assessment program, which exists to provide formal recognition of skills, experiences and attributes that are highly valued by EVMS and other medical programs but which are not easily quantified/ranked (e.g., Professionalism and Service to the Community).

Gail Williams, MA

Assistant Dean of Diversity in Education



Gail Williams is Assistant Dean of Diversity in Educational Programs. She has over 37 years of professional experience in higher education in recruitment and admissions, student affairs, minority affairs, and diversity and inclusion.

She holds a Bachelor of Arts Degree in English from Bethune-Cookman College in Daytona Beach, Florida and a Master's degree in Communication from Ohio State University. From 1985 to 1990, Ms. Williams served as a Coordinator and Director for the Health Careers Opportunity Program (HCOP) at Ohio University's College of Health and Human Services. She successfully developed a comprehensive recruitment and retention plan for increasing the school's enrollment and graduation rate of minority undergraduate and graduate students in allied health professions. Ms. Williams ultimately received the OU HCOP

Outstanding Service Award.

In 1990, Ms. Williams accepted the position of Assistant Dean for Minority and Women's Affairs at EVMS, and then transitioned to Assistant Dean for Student Affairs and Director of Minority Affairs. In her current position, she works collaboratively with the Associate Dean for Enrollment and Admissions in developing mission-centered recruitment strategies and effective holistic admissions practices for creating an environment that is inclusive and diverse. Ms. Williams also works closely with the Associate Dean for Student Affairs and EVMS Academic Development for retention and promotion of matriculated students.

She serves on several committees, including MD Admissions, Student Progress, EVMS National Loans and Scholarships, Student Review and Advisory Committee, Education Committee for the Strategic Planning Process and various search committees. She holds memberships in the Association of American Medical Colleges (AAMC) Group on Diversity & Inclusion, AAMC Group on Student Affairs, and the National Association of Medical Minority Educators (NAMME). She advises prospective students and is an advisor for the EVMS Chapter of the Student National Medical Association, which has honored her for her numerous contributions.

Marsha Williams, MEd **Director of Admissions**



Immediately after obtaining a BA degree in Speech Communications from Hampton University in 1996, Marsha Williams began her career in Admissions at the University of Pennsylvania, School of Nursing. She then worked at Philadelphia College of Osteopathic Medicine (PCOM) as the Assistant Director of Admissions and later as the Associate Director of Admissions. In her role, she was responsible for diversity recruitment and retention for the college's Osteopathic Medical School and Graduate Programs. In 2010 the college introduced a new Doctor of Pharmacy program at the GA campus, and Ms. Williams became responsible for the admissions process for that program.

In addition to her work in admissions and recruitment, Ms. Williams served as an advisor to many students at PCOM and was recognized by the PCOM Chapter of the Student National Medical Association as Mentor of the Year in 2006, 2012, 2013, 2016, and 2019. In 2015 the National Diversity Council recognized Ms. Williams with the Multicultural Leadership Award. In addition, she created the institution's first middle-school pipeline program to ignite an early interest in science and medicine through clinical experiences. She is also credited with developing the first research program for high school and undergraduate students at PCOM. In 2019 she received the Salute to Greatness Award by the Trina Antoinette Adams Center for Keeping Children First, Inc.

She was a member of the American Association of Colleges of Osteopathic Medicine Council of Osteopathic Medical Admissions Officers and served as a leader on their Diversity Task Force in 2017. She is also a member of National Association of Medical Minority Educators and served as a national board member as Director of the Northeast Region.

Residents



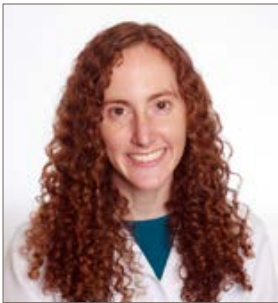
Brian Ahearn, MD
Emergency Medicine
PGY-3

Hometown: Montauk, New York
Medical School: Eastern Virginia Medical School, Norfolk, VA



Muhammad Ibrar Islam, MD
Internal Medicine PGY-3

Hometown: Lahore, Pakistan
Medical Education: King Edward Medical University



Stephanie Borinsky, MD
Pediatrics PGY-3

Hometown: New York City
Medical School: Cooper Medical School of Rowan University



Fiora McRae, MD
Radiology PGY-1

Hometown: San Antonio, Texas
Medical School: Eastern Virginia Medical School



Colin Chao, MD
Family and Community Medicine PGY-1

Hometown: Durham, NC
Medical School: Eastern Virginia Medical School



Lee Ouyang, MD
Obstetrics and Gynecology PGY-3

Hometown: Flemington, New Jersey
Medical School: Eastern Virginia Medical School



Oneil Grant, DO
Pediatrics PGY-3

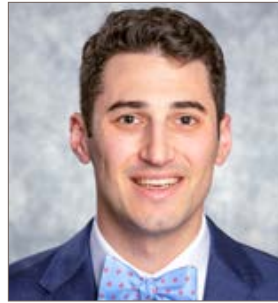
Hometown: St. Andrews, Jamaica
Medical School: Philadelphia College of Osteopathic Medicine



Luke Suber, MD
*Family and Community
Medicine PGY-2*

Hometown: Columbia, South
Carolina

Medical School: Eastern
Virginia Medical School



Maxwell Wagner, MD
Surgery PGY-1

Hometown: Virginia Beach, VA

Medical School: Eastern
Virginia Medical School



Rock Vomer, DO,
DPT
*Family and Community
Medicine PGY-2*

Hometown: Pittsburgh,
Pennsylvania

Medical School: Edward
Via College of Osteopathic
Medicine (Virginia campus)

Students



Andrew Abayan
MD Class of 2021



Anna Cronin, 2LT Army
MD Class of 2022



Tyler Beavers
MD Class of 2021



Cody Enciso
MD Class of 2023



Stafford Brown III
MD Class of 2022



Jack Fite
MD Class of 2023



Ursula Griffiths-Randolph, MPH
MD Class of 2021



Rebecca Johnson
M4 Student



Abby Hargis
M2 Student, ISA Committee



Sudarshan Mohan
MD Class of 2022



Ciara Jenkins
MD Class of 2022, ISA Co-Chair



Heidi Schoomaker, MAEd
MD Class of 2023

EVMS
Eastern Virginia Medical School

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World Impact.**