

POLICY ON FACULTY EVALUATION 2015

The Program Director is responsible for ensuring the quality of the educational experiences of the training program. Faculty evaluations will be conducted related to teaching and scholarly activity of the faculty members. Scholarly activity will be reviewed under the four categories defined by the ACGME: Scholarship of Discovery, Scholarship of Dissemination, Scholarship of Application and Scholarship of Participation. Faculty evaluations will be formally conducted on an annual basis; however, issues which arise between these annual reviews shall be addressed within a reasonable time period. Trainees will be provided confidential evaluations of their supervising faculty members and those providing didactic or other conference offerings. Anonymity and confidentiality are provided to the responder through the use of an electronic evaluation system (or describe the system and how the evaluations are summarized). The Program Director will present any continued problems to the Residency Education Committee. The Department Chairman and the Program Director have the authority to dismiss a faculty member from their teaching responsibilities if they are not meeting their obligation. The Program Director will provide summaries of the Faculty Evaluations to the Departmental Chair for use in his/her faculty evaluation process.

Each year the Otolaryngology residents review faculty performance in a confidential fashion. The results of these faculty evaluations are consolidated by the residency program director who distributes the results to the individual faculty member for their review. The Department Chairman also receives these reviews and utilizes this input during his annual faculty review with the individual faculty member. Each month, the department meets for a full-time faculty meeting during which a separate segment for resident educational program items are discussed. In this open forum any items pertaining to resident education and faculty performance are entertained by the Department Chairman from the full-time faculty and residency program director.

A Clinical Practice of EVMS Medical Group

OTOLOGY/NEUROLOGY

Barry Strasnick, MD, FACS
Professor and Chairman
Stephanie Moody Antonio, MD, FACS
Associate Professor

LARYNGOLOGY

John Sinacori, MD, FACS
Associate Professor
Benjamin Rubinstein, MD
Assistant Professor

PEDIATRIC OTOLARYNGOLOGY

Craig Derkay, MD, FAAP, FACS
Professor and Vice Chairman
David Darrow, MD, DDS, FAAP
Professor
Cristina Baldassari, MD, FAAP, FACS
Associate Professor
Thomas Gallagher, DO, FAAP
Associate Professor

HEAD AND NECK CANCER

Daniel Karakla, MD, FACS
Professor
Matthew Bak, MD, FACS
Assistant Professor
Jonathan Mark, MD, FACS
Assistant Professor
Pam Kennedy, FNP-C
Nurse Practitioner
VASCULAR ANOMALIES/
HEMANGIOMAS
David Darrow, MD, DDS, FAAP
Director

RHINOLOGY/ALLERGY

Joseph Han, MD, FARS, FACS
Professor
Kent Lam, MD
Assistant Professor
FACIAL PLASTIC AND
RECONSTRUCTIVE SURGERY
Eric Dobratz, MD
Associate Professor
William Dougherty, MD
Assistant Professor

SKULL BASE SURGERY

Barry Strasnick, MD, FACS
Director
Stephanie Moody Antonio, MD, FACS
Joseph Han, MD, FARS, FACS
Kent Lam, MD
GENERAL OTOLARYNGOLOGY
Ashley Schroeder, MD
Assistant Professor

COCHLEAR IMPLANT PROGRAM

Stephanie Moody Antonio, MD, FACS
Director
Barry Strasnick, MD, FACS
HEARING AND BALANCE CENTER
Barry Strasnick, MD, FACS
Director
Stephanie Moody Antonio, MD, FACS
Nathan Michalak, AUD, CCC-A