

POLICY ON MONITORING WELL BEING OF RESIDENTS 2019

The residency director monitors the physical and mental health of the residents through direct observation and feedback from supervising faculty members. Any reported problem, which would affect either the resident's clinical performance or physical well-being is immediately evaluated by the residency director. Institutional resources are available to the residency directors for consultation or referral for evaluation of residents with identified behavioral or educational issues.

Program directors may refer resident physicians for assessment for behavioral and/or learning issues that appear to be affecting their well-being or academic progress in their residency-training program. This is a confidential service provided, at the request of their training director, to the resident physicians without charge. The residents sign an authorization for pertinent information that is relevant to their educational tenure to be shared with their program director. This psychological/educational evaluation is performed by a licensed clinical psychologist with over ten years of experience in the assessment and evaluation of medical residents. A confidential report is generated from this evaluation and is sent to the residency-training director to assist in planning the resident's training experiences. Additionally, residents are referred for appropriate treatment services, when necessary, as part of this comprehensive evaluation process.

In addition, residents in their first 3 years of training attend an Otolaryngology Boot Camp in July that has a lecture pertaining to sleep and fatigue recognition. Residents are also given information for SAFER training.

A Clinical Practice of EVMS Medical Group

OTOLOGY/NEUROTOLOGY

Barry Strasnick, MD, FACS
Professor Chairman
Stephanie Moody Antonio, MD, FACS
Associate Professor

LARYNGOLOGY

John Sinacori, MD, FACS
Associate Professor
Benjamin Rubinstein, MD
Assistant Professor

PEDIATRIC OTOLARYNGOLOGY

Craig Derkay, MD, FAAP, FACS
Professor and Vice Chairman
David Darrow, MD, DDS, FAAP
Professor

Cristina Baldassari, MD, FAAP, FACS

Associate Professor
Thomas Gallagher, DO, FAAP
Associate Professor

HEAD AND NECK CANCER

Daniel Karakla, MD, FACS
Professor

Matthew Bak, MD, FACS

Assistant Professor
Jonathan Mark, MD, FACS
Assistant Professor
Pam Kennedy, FNP-C
Nurse Practitioner

VASCULAR ANOMALIES/ HEMANGIOMAS

David Darrow, MD DDS, FAAP
Director

RHINOLOGY/ALLERGY

Joseph Han, MD, FARS, FACS
Professor

Kent Lam, MD

Assistant Professor

FACIAL PLASTICS AND/ RECONSTRUCTIVE SURGERY

Eric Dobratz, MD
Associate Professor
William Dougherty, MD
Assistant Professor

SKULL BASE SURGERY

Barry Strasnick, MD, FACS
Director

Stephanie Moody Antonio, MD, FACS

Joseph Han MD, FARS, FACS
Kent Lam, MD

GENERAL OTOLARYNGOLOGY

Ashley Schroeder, MD
Assistant Professor

COCHLEAR IMPLANT PROGRAM

Stephanie Moody Antoni, MD, FACS
Director

Barry Strasnick, MD, FACS

HEARING AND BALANCE CENTER
Barry Strasnick, MD, FACS
Director

Stephanie Moody Antonio, MD, FACS
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