

## Faculty Development Policy 2019

The Department of Otolaryngology is committed to the education of the faculty (core and non-core) involved in the training and supervision of our residents. A faculty development plan has been instituted to assist the faculty in developing skills to teach and evaluate residents in our department.

The Residency Program Director attends a monthly Graduate Medical Education Council meeting to participate in discussion pertaining to ACGME requirements/initiatives, teaching and evaluation and best practices. The Program Director relays this information to the core faculty at the monthly departmental faculty meeting. Non-core faculty are updated through the bimonthly Resident Education Committee meetings and the quarterly SNGH/CHKD Otolaryngology business meeting.

The Graduate Medical Education office has created a Faculty Development curriculum located on blackboard. The Blackboard curriculum automatically records the module, article or other faculty development educational component the faculty member completes. Faculty Development topics are also covered in the Otolaryngology Grand Rounds presentations. These opportunities are available for both core and non-core faculty. The attendance for these Faculty Development topics at Grand Rounds are monitored and documented by the Residency Program Coordinator.

### A Clinical Practice of EVMS Medical Group

#### OTOLOGY/NEUROLOGY

Barry Strasnick, MD, FACS  
Professor and Chairman  
Stephanie Moody Antonio, MD, FACS  
Associate Professor

#### LARYNGOLOGY

John Sinacori, MD, FACS  
Associate Professor  
Benjamin Rubinstein, MD  
Assistant Professor

#### PEDIATRIC

#### OTOLARYNGOLOGY

Craig Derkay, MD, FAAP,  
FACS Professor and Vice  
Chairman David Darrow, MD,  
DDS, FAAP Professor  
Cristina Baldassari, MD, FAAP,  
FACS  
Associate Professor  
Thomas Gallagher, DO, FAAP  
Associate Professor

#### HEAD AND NECK CANCER

Daniel Karakla, MD, FACS  
Professor  
Matthew Bak, MD, FACS  
Assistant Professor  
Jonathan Mark, MD, FACS  
Assistant Professor  
Pam Kennedy, FNP-C  
Nurse Practitioner  
VASCULAR ANOMALIES/  
HEMANGIOMAS  
David Darrow, MD, DDS, FAAP  
Director

#### RHINOLOGY/ALLERGY

Joseph Han, MD, FARS, FACS  
Professor  
Kent Lam, MD  
Assistant Professor  
FACIAL PLASTIC AND  
RECONSTRUCTIVE SURGERY  
Eric Dobratz, MD  
Associate Professor  
William Dougherty, MD  
Assistant Professor

#### SKULL BASE SURGERY

Barry Strasnick, MD, FACS  
Director  
Stephanie Moody Antonio, MD, FACS  
Joseph Han, MD, FARS, FACS  
Kent Lam, MD  
GENERAL OTOLARYNGOLOGY  
Ashley Schroeder, MD  
Assistant Professor

#### COCHLEAR IMPLANT PROGRAM

Stephanie Moody Antonio, MD, FACS  
Director  
Barry Strasnick, MD, FACS  
HEARING AND BALANCE CENTER  
Barry Strasnick, MD, FACS  
Director  
Stephanie Moody Antonio, MD, FACS  
Nathan Michalak, AUD, CCC-A

#### LOCATIONS:

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CHILDREN'S HOSPITAL OF THE KING'S DAUGHTER'S (CHKD) 601 CHILDREN'S LANE NORFOLK, VA 23507 TEL 757.668.9327 FAX 757.668.9848  
SENTARA PRINCESS ANNE 2075 GLENN MITCHELL DRIVE, SUITE 310 VIRGINIA BEACH, VA 23456 TEL 757.689.8500 FAX 757.301.2530